



State Report : Uttarakhand

(Key Findings at a Glance)

Submitted to :

National Commission for
Protection of Child Rights,
5th Floor, Chanderlok Building,
36, Janpath,
New Delhi 110001

Submitted by :

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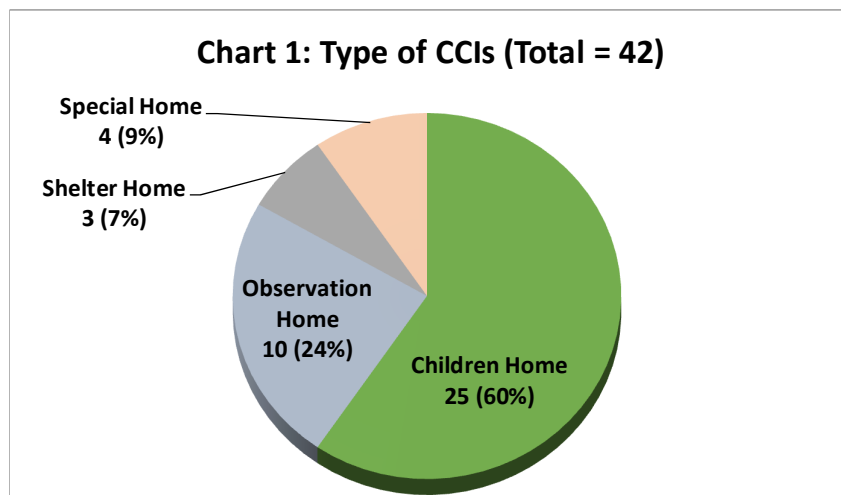
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1. Type of CCIs (Total = 42)

There are five types of Juvenile Justice Institutions/ Child Care Institutions (CCI) that exist in India – Children’s Home/ Fit Facility, Shelter Home/ Open Shelter, Specialized Adoption Agency, Observation Home, and Special Home/ Place of Safety. The following table (Table 1) gives the CCI wise break-up for the state of Uttarakhand.

CCI Type	Count	%
Children Home	25	59.5
Observation Home	10	23.8
Shelter Home	3	7.1
Special Home	4	9.5
Total	42	100.0

Based on observation and records of CCIs.

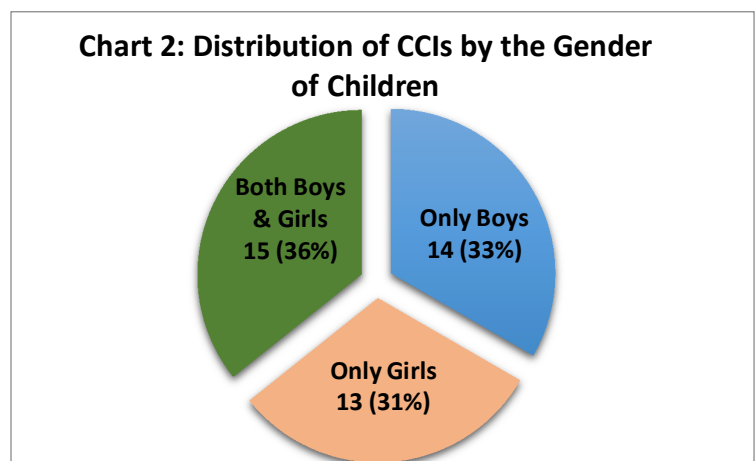


2. Distribution of CCIs by the Gender of Children

Uttarakhand has a total of 42 CCIs for accommodating children; either girls or boys or both. The Table below (Table 2) gives details of the distribution of CCIs by the gender of the children.

Gender Type	Number	Percent
Only Boys	14	33.3
Only Girls	13	31.0
Both Boys & Girls	15	35.7
Total	42	100.0

Based on observation and records of CCIs.

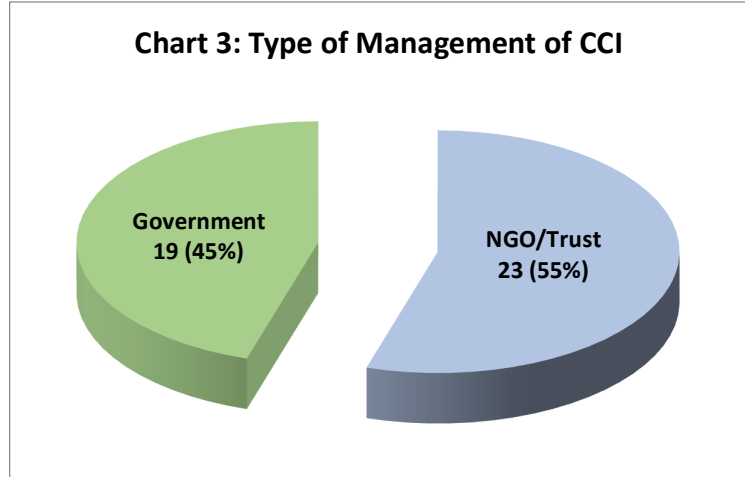


3. Type of Management of CCI

As per the provisions laid out under Section 50(1) of JJ Act 2015, CCIs could be established by every district or group of districts, either by itself or through voluntary or non-governmental organizations. The CCI wise break-up on basis of type of management is tabulated below (Table 3).

Management Type	Number	Percent
NGO,Trust	23	54.8
Government	19	45.2
Total	42	100.0

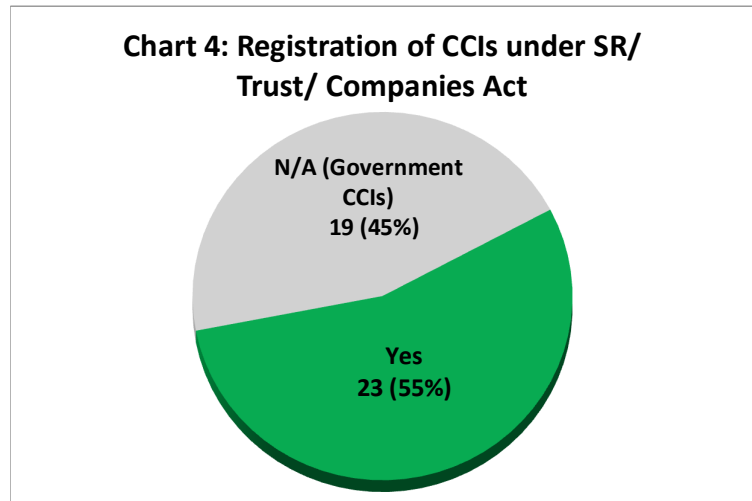
Based on responses of the management of CCIs.



4. Registration of CCIs under SR/ Trust/ Companies Act

Response	Number	Percent
Yes	23	54.8
No	0	0
N/A* (Government CCIs)	19	45.2
Total	42	100.0

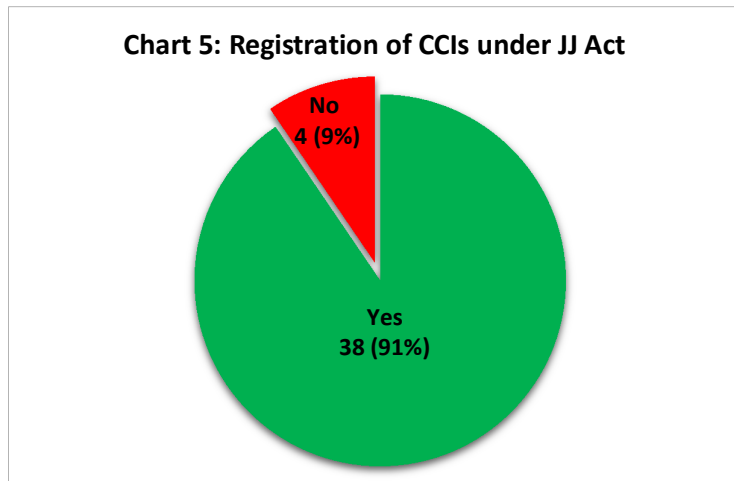
*: Government CCIs need not be registered under SR/ Trust/ Companies Act.
Based on records and responses given by the management of CCIs.



5. Registration of CCIs under JJ Act

According to Rule 21 (JJ Model Rules, 2016) and Section 41 (JJ Act, 2015), at the time of registration, the State Government shall determine and record capacity & purpose of the institution; and shall register the institution as a Children's Home/ Open Shelter/ Specialized Adoption Agency/ Observation Home/ Special Home (Place of Safety), as the case may be.

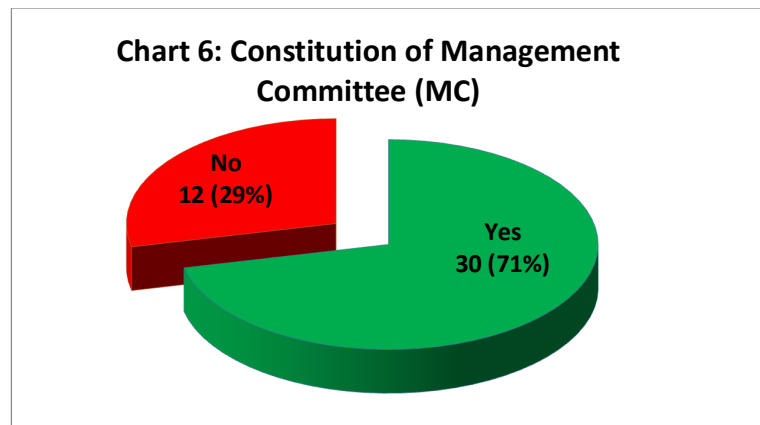
Table 5: Registration of CCIs under JJ Act		
Response	Number	Percent
Yes	38	90.5
No	4	9.5
Total	42	100.0
Based on records and responses given by the management of CCIs.		



6. Constitution of Management Committee (MC):

According to the JJ Model Rules, 2016; Rule 39(1), every Child Care Institution shall have a Management Committee for the management of the institution and monitoring the progress of every child.

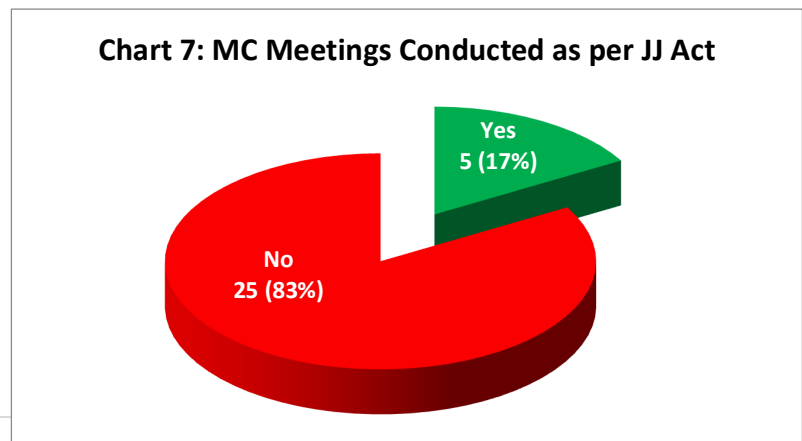
Table 6: Constitution of Management Committee (MC)		
Response	Number	Percent
Yes	30	71.4
No	12	28.6
Total	42	100.0
Based on responses given by the management of CCIs.		



7. MC Meetings Conducted as per JJ Act

According to the JJ Model Rules, 2016; Rule 39(4), the Management Committee shall meet at least once every month to consider and review the functioning of Child Care Institution.

Table 7: MC Meetings Conducted as per JJ Act		
MC Meetings Conducted as per JJ Act	Number	Percent
Yes	5	16.7
No	25	83.3
Total	30	100.0
*: Total number of CCIs where MC was formed. Based on responses given by the management of CCIs.		

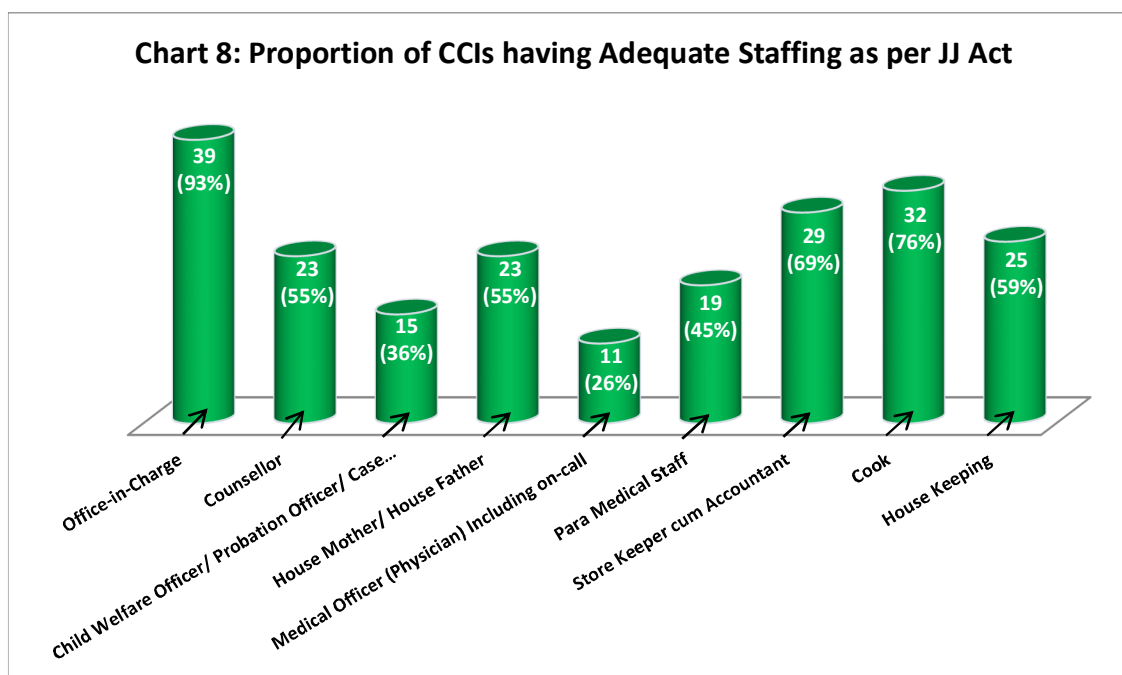


8. Proportion of CCIs having Adequate Staffing as per JJ Act

According to the JJ Model Rules, 2016, staffing pattern for a Child Care Institution has been specified in Rule 26(7). The number of posts in each category of staff shall be fixed on the basis of capacity of the institution and shall proportionately increase with the increase in the capacity of the institution [Rule 26(3)]. Abiding by these rules, the staffing pattern was thus adjusted for Child Care Institutions covered in this study.

Table 8 : Proportion of CCIs having Adequate Staffing as per JJ Act		
Staff Personnel	Yes	
	Count	%
Office-in-Charge	39	92.9%
Counsellor	23	54.8%
Child Welfare Officer/ Probation Officer/ Case Worker	15	35.7%
House Mother/ House Father	23	54.8%
Medical Officer (Physician) Including on-call	11	26.2%
Para Medical Staff	19	45.2%
Store Keeper cum Accountant	29	69.0%
Cook	32	76.2%
House Keeping	25	59.5%

The total of percentages may exceed 100 due to multiple responses.
Based on observation and records of CCIs.

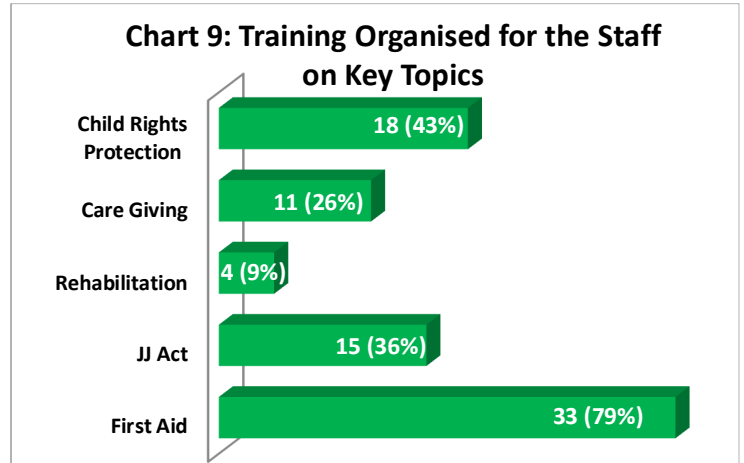


9. Training Organised for the Staff on Key Topics

According to Rule 89(1) [JJ Model Rules, 2016], the State Government shall provide for training of personnel appointed under the Act and the rules and each category of staff, keeping in view with their statutory responsibilities and specific job requirements. In addition, Rule 34[3(vi)] suggests that every institution to have first aid kit and all staff to be trained in handling first aid.

Key Topics	Yes	
	Count	%
Child Rights Protection	18	42.9%
Care Giving	11	26.2%
Rehabilitation	4	9.5%
JJ Act	15	35.7%
First Aid	33	78.6%

The total of percentages may exceed 100 due to multiple responses.
Based on records of CCl.s.

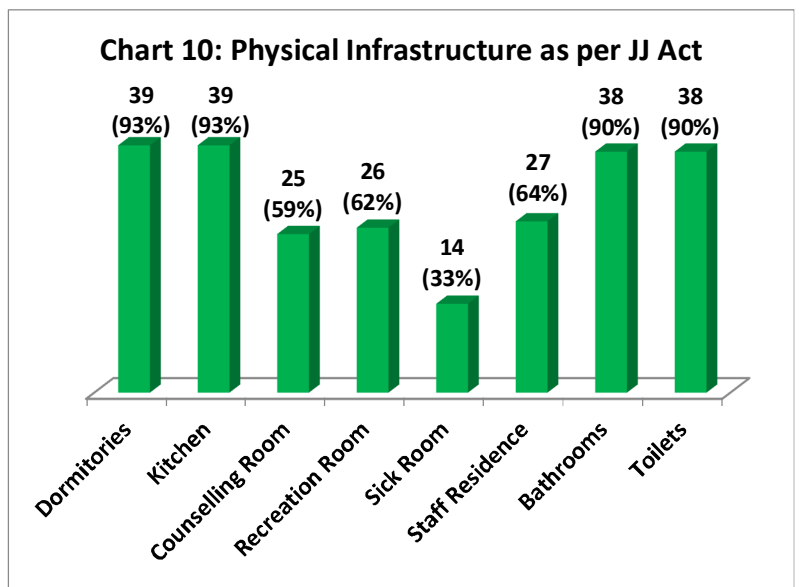


10. Physical Infrastructure as per JJ Act

According to Rule 10(i) (JJ Model Rules, 2016), all institutions shall make provision of first-aid kit, fire extinguishers in kitchen, recreation room, dormitories, store rooms and counseling room.

Physical Infrastructure	Yes	
	Count	%
Dormitories	39	92.9%
Kitchen	39	92.9%
Counselling Room	25	59.5%
Recreation Room	26	61.9%
Sick Room	14	33.3%
Staff Residence	27	64.3%
Bathrooms	38	90.5%
Toilets	38	90.5%

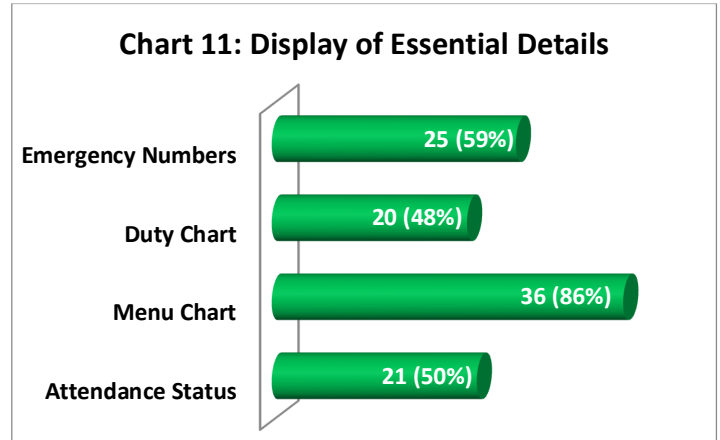
The total of percentages may exceed 100 due to multiple responses.
Based on observation of CCl.s.



11. Display of Essential Details

- According to Rule 67[5(iii)] (JJ Model Rules, 2016), a duty roster shall be prepared and displayed at some prominent place in the premises of the Child Care Institution by the Person-in-charge.
- According to Rule 33(5) (JJ Model Rules, 2016), the menu for the day shall be prepared in consultation with the Children's Committee and shall be displayed in the dining hall.
- According to Rule 77(1) (JJ Model Rules, 2016), the Person-In-Charge shall maintain registers and forms under the JJ Model rules, 2016.
- According to Rule 36(5) (JJ Model Rules, 2016), regularity of the education programme and attendance of the children shall be ensured.

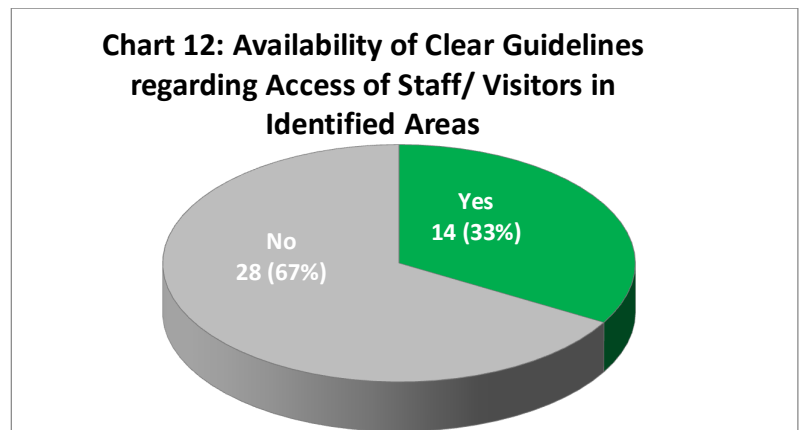
Table 11: Display of Essential Details		
Essential Details	Yes	
	Count	%
Emergency Numbers	25	59.5%
Duty Chart	20	47.6%
Menu Chart	36	85.7%
Attendance Status	21	50.0%
The total of percentages may exceed 100 due to multiple responses. Based on observation of CCIs.		



12. Availability of Clear Guidelines regarding Access of Staff/ Visitors in Identified Areas

According to Rule 78(5), the Person-In-Charge shall take all steps to inform the visitors to maintain the dignity of the children.

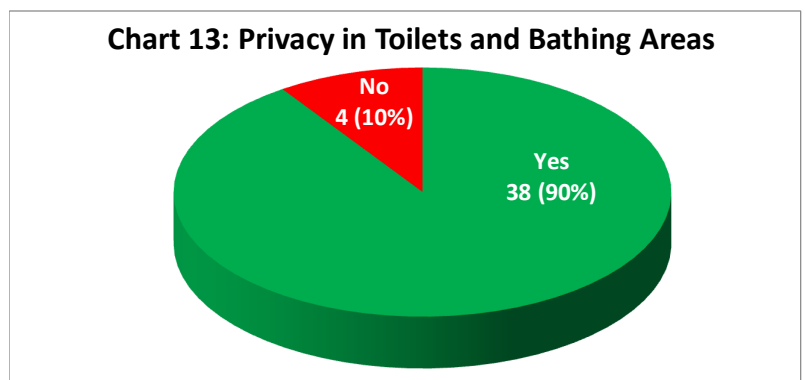
Table 12: Availability of Clear Guidelines regarding Access of Staff/ Visitors in Identified Areas		
Response	Number	Percent
Yes	14	33.3
No	28	66.7
Total	42	100.0
Based on observation of CCIs.		



13. Privacy in Toilets and Bathing Areas

According to Rule 67(12) [JJ Model Rules, 2016], Closed Circuit Television cameras may be installed at all key points such as all entry and exit points to the Child Care Institution, reception, corridors, kitchen, pantry or store room, dormitories, entry and exit points of the washrooms with due regard to the privacy and dignity of the children.

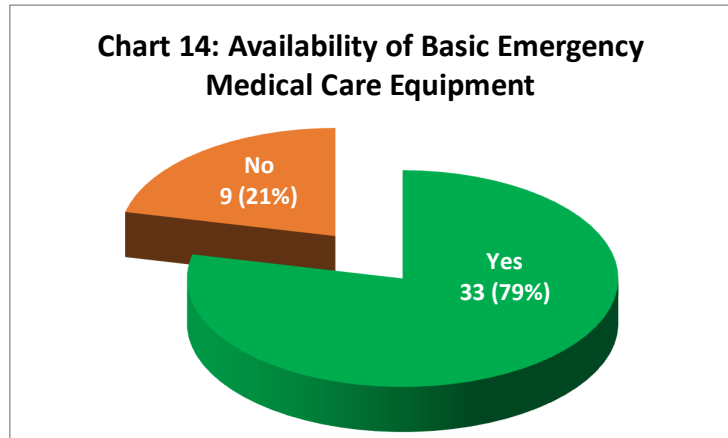
Table 13: Privacy in Toilets and Bathing Areas		
Response	Number	Percent
Yes	38	90.5
No	4	9.5
Total	42	100.0
Based on observation of CCIs.		



14. Availability of Basic Emergency Medical Care Equipment

According to Rule 34(6) [JJ Model Rules, 2016], the State Government through the District Child Protection Unit shall make provisions for those children diagnosed with special problems such as hormonal problems, immuno-compromised diseases, physical and mental disabilities on the recommendation of the medical officer.

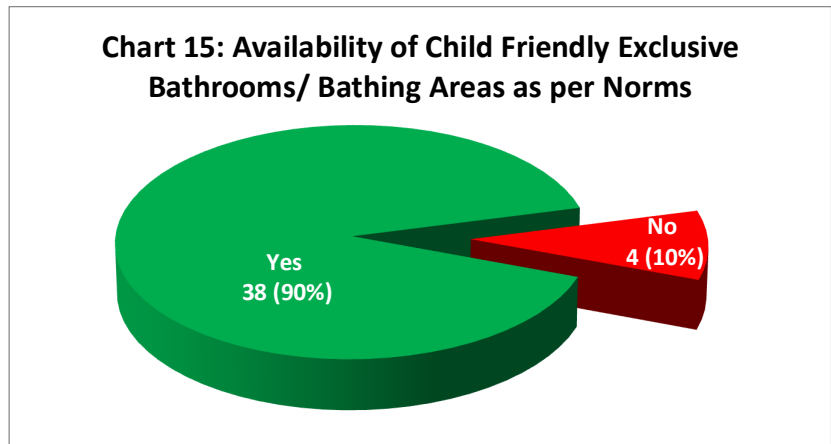
Table 14: Availability of Basic Emergency Medical Care Equipment		
Response	Number	Percent
Yes	33	78.6
No	9	21.4
Total	42	100.0
Based on observation of CCIs.		



15. Availability of Child Friendly Exclusive Bathrooms/ Bathing Areas as per Norms

According to Rule 31[1(viii)] (JJ Model Rules, 2016), every Child Care Institution shall have sufficient number of well-lit and airy bathrooms with proper fittings in the proportion of at least one bath room for ten children.

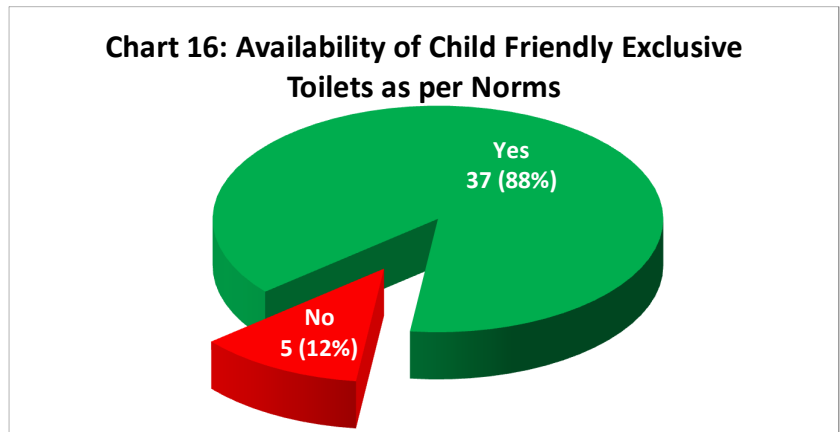
Table 15: Availability of Child Friendly Exclusive Bathrooms/ Bathing Areas as per Norms		
Response	Number	Percent
Yes	38	90.5
No	4	9.5
Total	42	100.0
Based on observation of CCIs.		



16. Availability of Child Friendly Exclusive Toilets as per Norms

According to Rule 31[1(vii)] (JJ Model Rules, 2016), every Child Care Institution shall have sufficient number of well-lit and airy toilets with proper fittings in the proportion of at least one toilet for seven children.

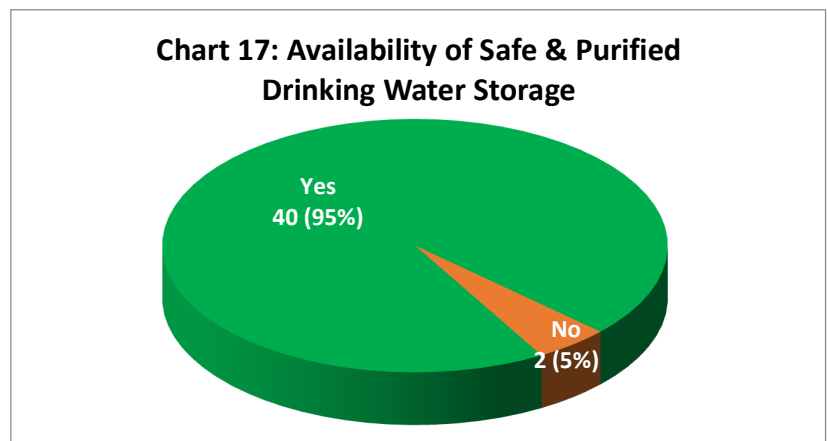
Table 16: Availability of Child Friendly Exclusive Toilets as per Norms		
Response	Number	Percent
Yes	37	88.1
No	5	11.9
Total	42	100.0
Based on observation of CCIs.		



17. Availability of Safe & Purified Drinking Water Storage

According to Rule 31[1(i)] (JJ Model Rules, 2016), every Child Care Institution shall have sufficient treated drinking water; water filters or RO shall be installed at multiple locations in the premises for easy access such as kitchen, dormitory, recreational rooms etc.

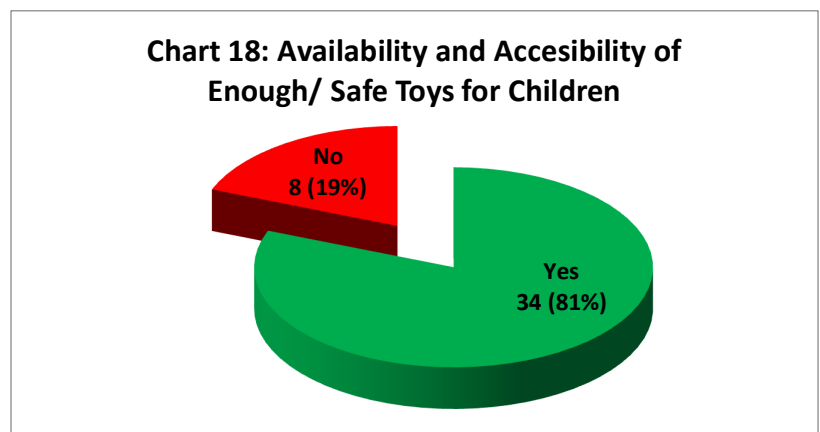
Table 17: Availability of Safe & Purified Drinking Water Storage		
Response	Number	Percent
Yes	40	95.2
No	2	4.8
Total	42	100.0
Based on observation of CCIs.		



18. Availability and Accessibility of Enough/ Safe Toys for Children

According to Rule 38(2) (JJ Model Rules, 2016), sufficient space shall be made available for outdoor sports and games.

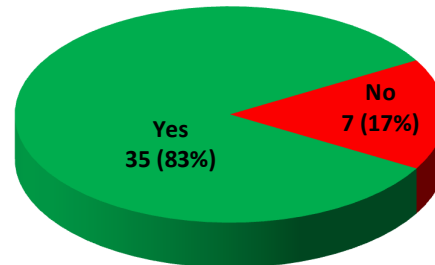
Table 18: Availability and Accessibility of Enough/ Safe Toys for Children		
Response	Number	Percent
Yes	34	81.0
No	8	19.0
Total	42	100.0
Based on observation of CCIs.		



19. Availability and Provision of Individual Beds to Children

Table 19: Availability and Provision of Individual Beds to Children		
Response	Number	Percent
Yes	35	83.3
No	7	16.7
Total	42	100.0
Based on observation of CCIs.		

Chart 19: Availability and Provision of Individual Beds to Children

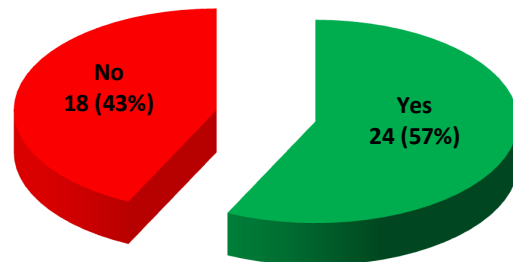


20. Segregation of Children according to Age-Group for Stay & Activities

According to Rule 39(2) (JJ Model Rules, 2016), in order to ensure proper care and treatment as per the individual care plans, children shall be grouped on the basis of age, nature of offence or kind of care required, physical and mental health and length of stay.

Table 20: Segregation of Children according to Age-Group for Stay & Activities		
Response	Number	Percent
Yes	24	57.1
No	18	42.9
Total	42	100.0
Based on observation of CCIs.		

Chart 20: Segregation of Children according to Age-Group for Stay & Activities

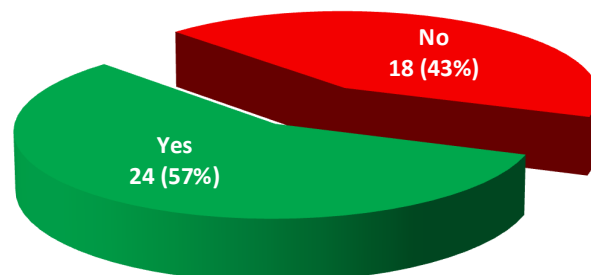


21. Availability of Written Child Protection Policy

According to Rule 29(3) (JJ Model Rules, 2016), every Child Care Institution shall keep a copy of the Act and the rules framed by the State Government, for use by both the staff and children residing therein.

Table 21: Availability of Written Child Protection Policy		
Response	Number	Percent
Yes	24	57.1
No	18	42.9
Total	42	100.0
Based on observation of CCIs.		

Chart 21: Availability of Written Child Protection Policy

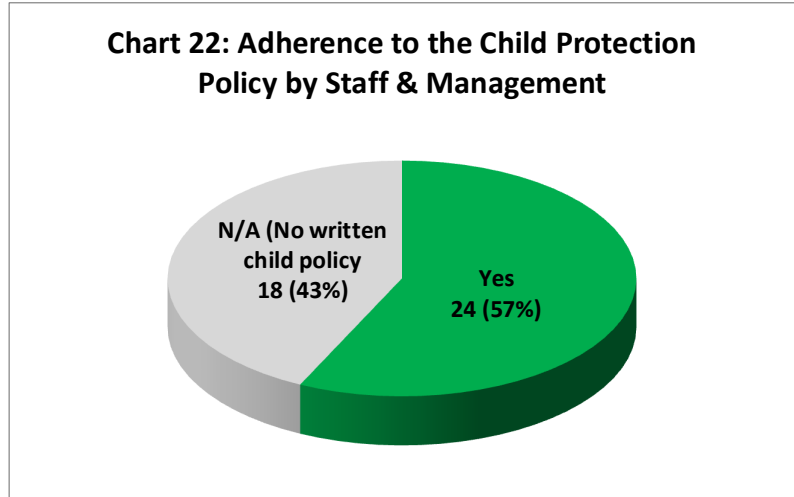


22. Adherence to the Child Protection Policy by Staff & Management

According to Rule 29(3) (JJ Model Rules, 2016), every Child Care Institution shall keep a copy of the Act and the rules framed by the State Government, for use by both the staff and children residing therein.

Response	Number	Percent
Yes	24	57.1
No	18	42.9
N/A (No written child policy)	42	100.0
Total	24	57.1

Based on responses given by the management of CCIs.

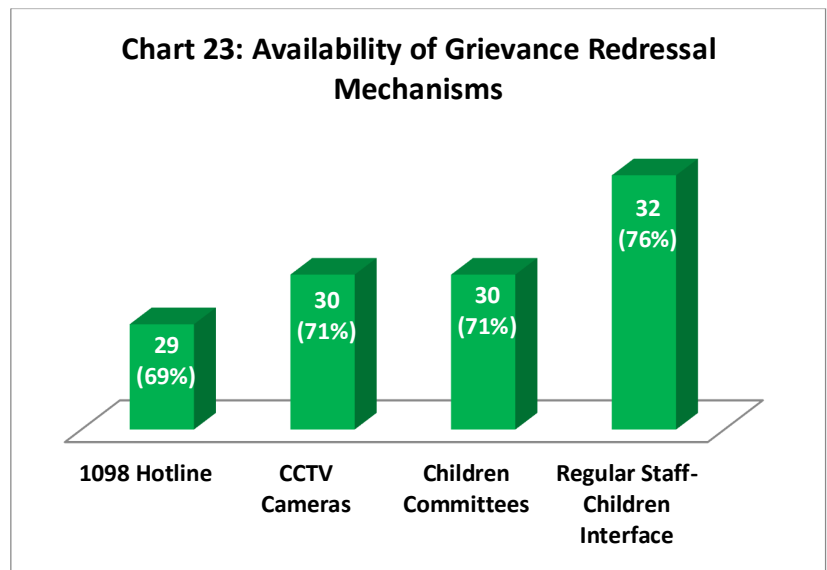


23. Availability of Grievance Redressal Mechanisms

According to Rule 39(5) (JJ Model Rules, 2016), the Management Committee shall set up a complaint and redressal mechanism in every Child Care Institution and a Children’s Suggestion Box shall be installed in every institution at a place easily accessible to children away from the office set up and closer to the residence or rooms or dormitories of the children.

Grievance Redressal Mechanisms	Yes	Yes
	Count	%
1098 Hotline	29	69.0%
CCTV Cameras	30	71.4%
Children Committees	30	71.4%
Regular Staff-Children Interface	32	76.2%

The total of percentages may exceed 100 due to multiple responses.
Based on observation and records of CCIs.



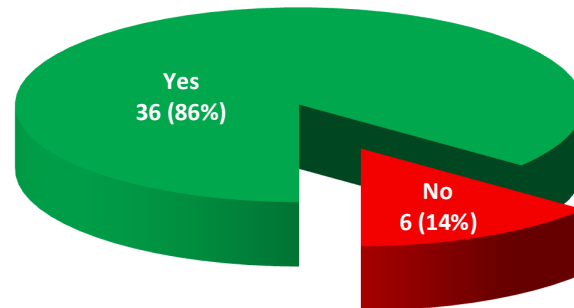
24. Adequate Measures to Prevent Any Form of Physical/ Emotional Abuse of Children that Results in Mental or Physical Pain/ Discomfort/ Trauma

According to Rule 76(1) (JJ Model Rules, 2016), every Child Care Institution shall evolve a system of ensuring that there is no abuse, neglect and maltreatment and shall include the staff who is aware of what constitutes abuse, neglect and maltreatment, and their early indication and how to respond to these abuses.

Response	Number	Percent
Yes	36	85.7
No	6	14.3
Total	42	100.0

Based on observation and records of CCl.s.

Chart-24: Adequate Measures to Prevent Any Form of Physical/ Emotional Abuse of Children that Results in Mental or Physical Pain/ Discomfort/ Trauma



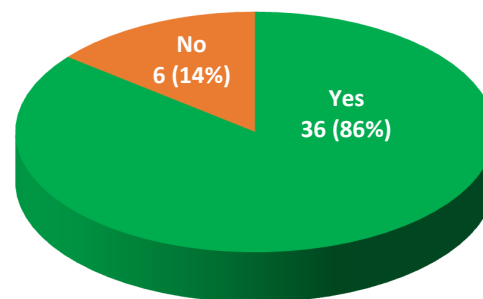
25. Following of a Daily Routine of Activities

According to Rule 32(1)/ Rule 69 [L(2)] (JJ Model Rules, 2016), every Child Care Institution shall have a daily routine for children developed in consultation with the Children’s Committees, which shall be prominently displayed at various places within the Child Care Institution.

Response	Number	Percent
Yes	36	85.7
No	6	14.3
Total	42	100.0

Based on observation of CCl.s.

Chart-25: Following of a Daily Routine of Activities

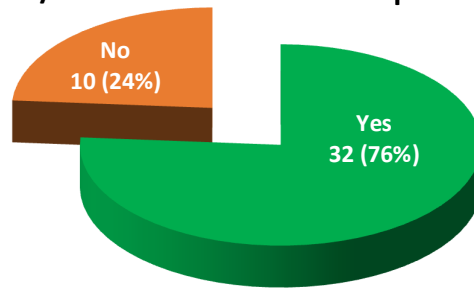


26. Daily routine Prepared in Consultation with the Children's Committee and/ or with Children's Participation

According to Rule 32(1)/ Rule 69 [L(2)] (JJ Model Rules, 2016), every Child Care Institution shall have a daily routine for children developed in consultation with the Children’s Committees, which shall be prominently displayed at various places within the Child Care Institution.

Table 26: Daily routine Prepared in Consultation with the Children's Committee and/ or with Children's Participation		
Response	Number	Percent
Yes	32	76.2
No	10	23.8
Total	42	100.0
Based on responses given by the management of CCl's.		

Chart-26: Daily routine Prepared in Consultation with the Children's Committee and/ or with Children's Participation

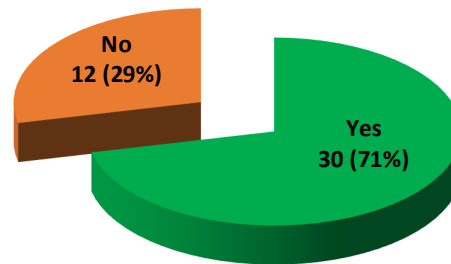


27. Meals Planned in Consultation with Children

According to Rule 33(5) (JJ Model Rules, 2016), the menu for the day shall be prepared in consultation with the Children’s Committee and shall be displayed in the dining hall.

Table 27: Meals Planned in Consultation with Children		
Response	Number	Percent
Yes	30	71.4
No	12	28.6
Total	42	100.0
Based on observation and responses given by the management of CCl's.		

Chart 27: Meals Planned in Consultation with Children

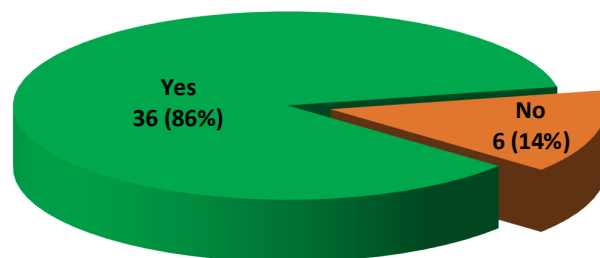


28. Meals Provided in accordance with Prescribed Norms/ Diet Scale

According to Rule 33(1) (JJ Model Rules, 2016), nutrition and diet scale shall be followed by the Child Care Institutions.

Table 28: Meals Provided in accordance with Prescribed Norms/ Diet Scale		
Response	Number	Percent
Yes	36	85.7
No	6	14.3
Total	42	100.0
Based on observation and responses given by the management of CCl's.		

Chart 28: Meals Provided in accordance with Prescribed Norms/ Diet Scale

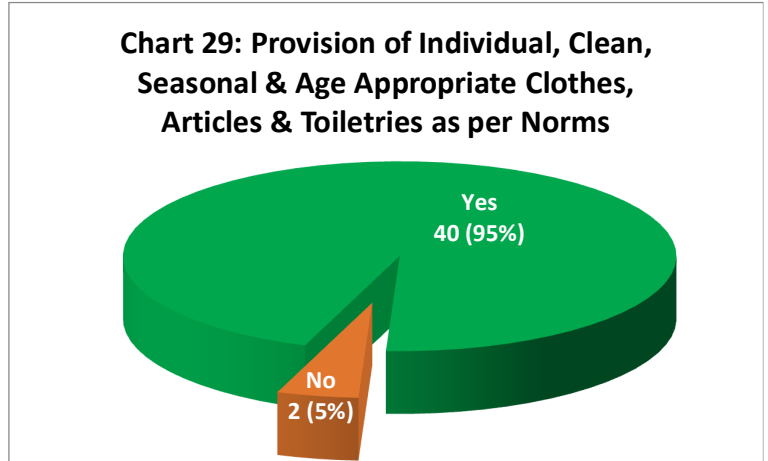


29. Provision of Individual, Clean, Seasonal & Age Appropriate Clothes, Articles & Toiletries as per Norms

According to Rule 30(1) (JJ Model Rules, 2016), minimum standards for clothing and bedding shall be as per the scale and climatic conditions.

Response	Number	Percent
Yes	40	95.2
No	2	4.8
Total	42	100.0

Based on responses given by the management of CCLs.

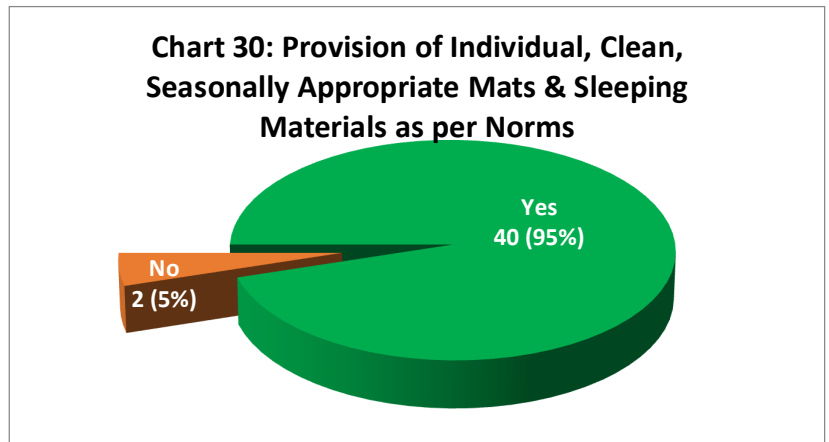


30. Provision of Individual, Clean, Seasonally Appropriate Mats & Sleeping Materials as per Norms

According to Rule 30(1) (JJ Model Rules, 2016), minimum standards for clothing and bedding shall be as per the scale and climatic conditions.

Response	Number	Percent
Yes	40	95.2
No	2	4.8
Total	42	100.0

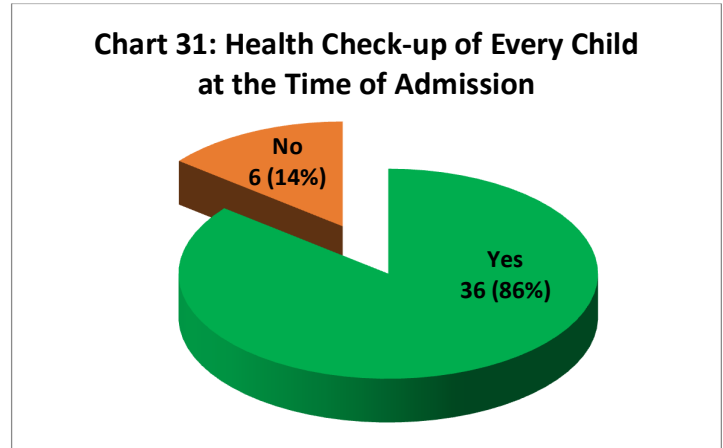
Based on responses given by the management of CCLs.



31. Health Check-up of Every Child at the Time of Admission

According to Rule 34[3(i)] (JJ Model Rules, 2016), every Child Care Institution shall arrange for medical examination of each child admitted in an institution by the Medical Officer within twenty-four hours of admission and in special cases or medical emergencies immediately.

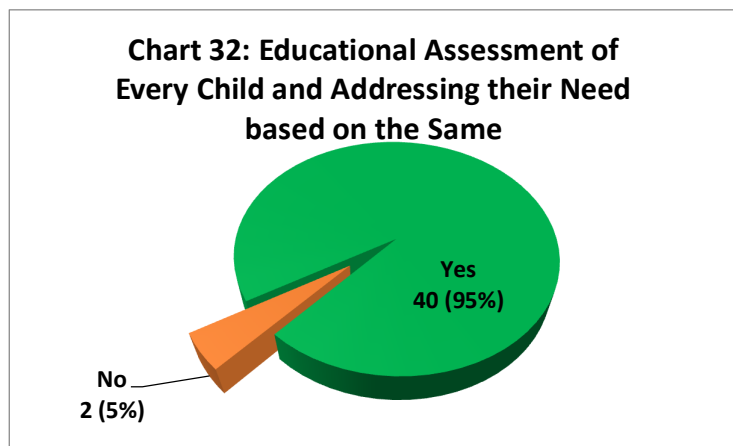
Table 31: Health Check-up of Every Child at the Time of Admission		
Response	Number	Percent
Yes	36	85.7
No	6	14.3
Total	42	100.0
Based on responses given by the management of CCLs.		



32. Educational Assessment of Every Child and Addressing their Need based on the Same

According to Rule 36(4) (JJ Model Rules, 2016), specialized trainers and experts shall be appointed to cater to the educational needs of children with special needs either physical or mental. Learning disorders shall be identified, assessed and reported in the Individual Care Plan. Further assistance shall be given to the child by trained professionals.

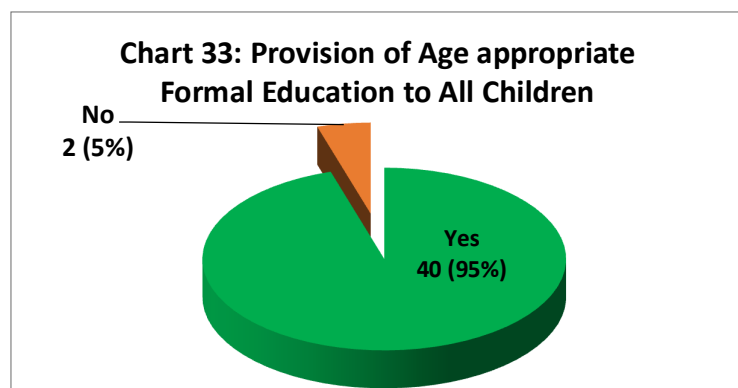
Table 32: Educational Assessment of Every Child and Addressing their Need based on the Same		
Response	Number	Percent
Yes	40	95.2
No	2	4.8
Total	42	100.0
Based on observation, records and responses given by the management of CCLs.		



33. Provision of Age-appropriate Formal Education to All Children

According to Rule 36(1) (JJ Model Rules, 2016), every child care institution shall provide education to all children according to the age and ability, both inside the institution and outside, as per requirement.

Table 33: Provision of Age appropriate Formal Education to All Children		
Response	Number	Percent
Yes	40	95.2
No	2	4.8
Total	42	100.0
Based on responses given by the management of CCLs.		

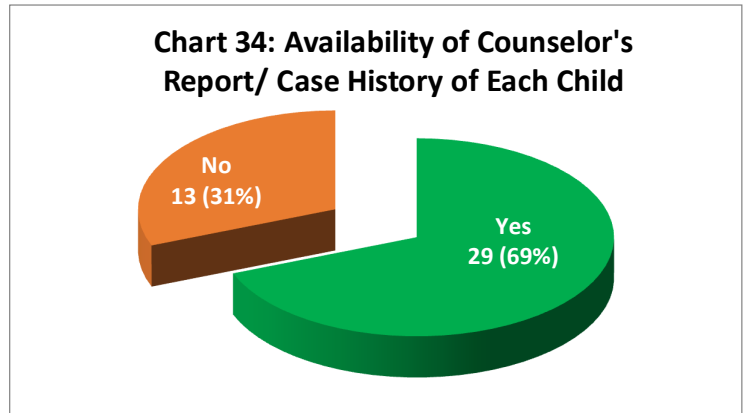


34. Availability of Counselor's Report/ Case History of Each Child

- According to Rule 73[3(v)], every Child Care Institution shall maintain Case History form of each child under the JJ Model rules, 2016.
- According to Rule 73[3(vii)], every Child Care Institution shall maintain Counselor's report of each child under the JJ Model rules, 2016.

Response	Number	Percent
Yes	29	69.0
No	13	31.0
Total	42	100.0

Based on records of CCIs.

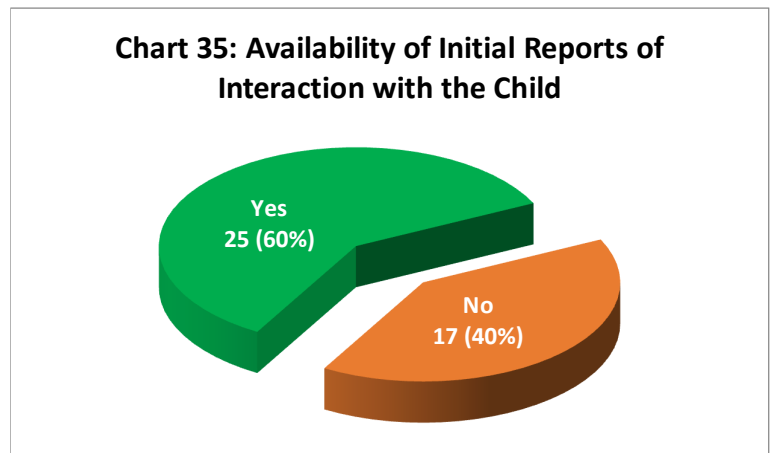


35. Availability of Initial Reports of Interaction with the Child

According to Rule 73[1(ix)], every Child Care Institution shall maintain initial reports of interaction with the child under the JJ Model rules, 2016.

Response	Number	Percent
Yes	25	59.5
No	17	40.5
Total	42	100.0

Based on records of CCIs.

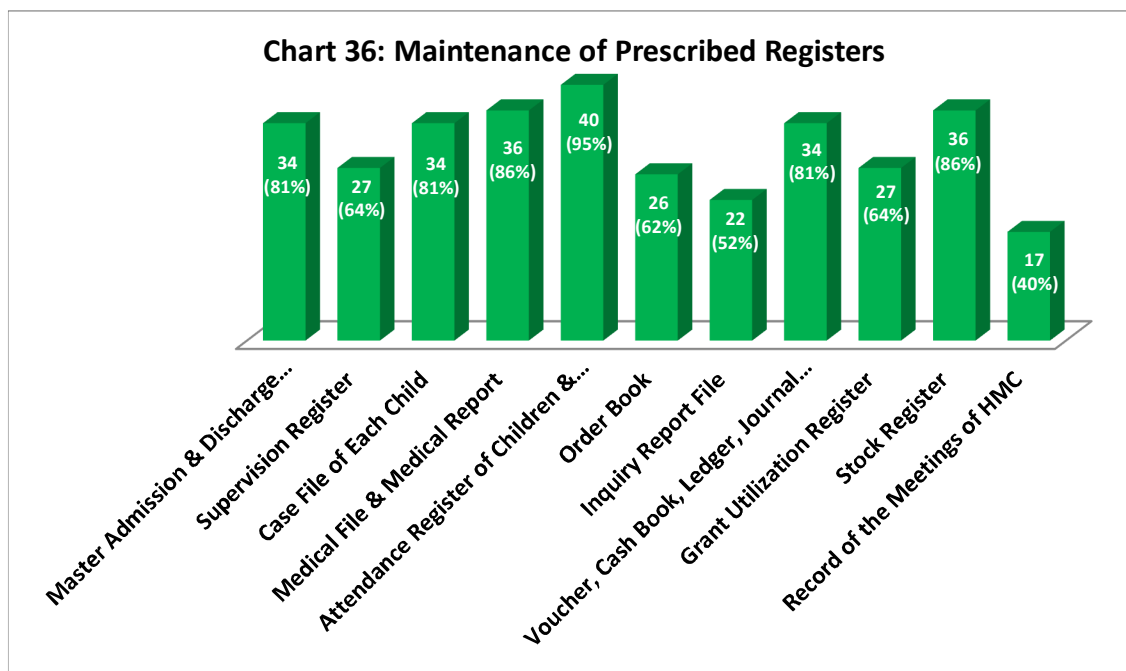


36. Maintenance of Prescribed Registers

According to Rule 77(1), the Person-In-Charge shall maintain registers and forms under the JJ Model rules, 2016.

Prescribed Registers	Count	%
Master Admission & Discharge Register	34	81.0%
Supervision Register	27	64.3%
Case File of Each Child	34	81.0%
Medical File & Medical Report	36	85.7%

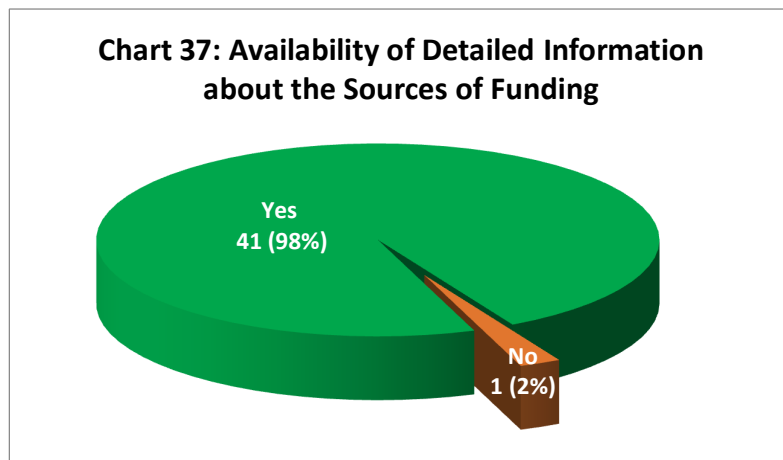
Attendance Register of Children & Staff	40	95.2%
Order Book	26	61.9%
Inquiry Report File	22	52.4%
Voucher, Cash Book, Ledger, Journal & Annual Accounts	34	81.0%
Grant Utilization Register	27	64.3%
Stock Register	36	85.7%
Record of the Meetings of HMC	17	40.5%
The total of percentages may exceed 100 due to multiple responses.		
Based on records of CCIs.		



37. Availability of Detailed Information about the Sources of Funding

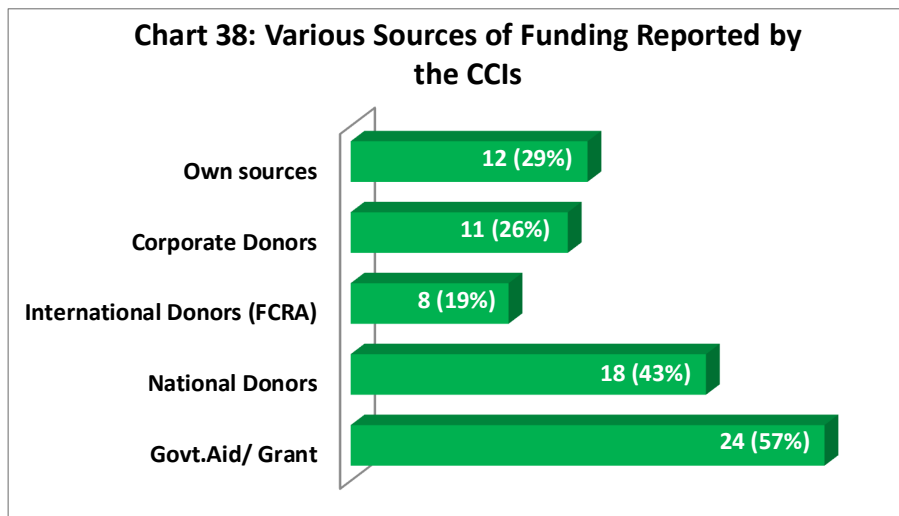
Table 37: Availability of Detailed Information about the Sources of Funding

Response	Number	Percent
Yes	41	97.6
No	1	2.4
Total	42	100.0
Based on records of CCIs.		



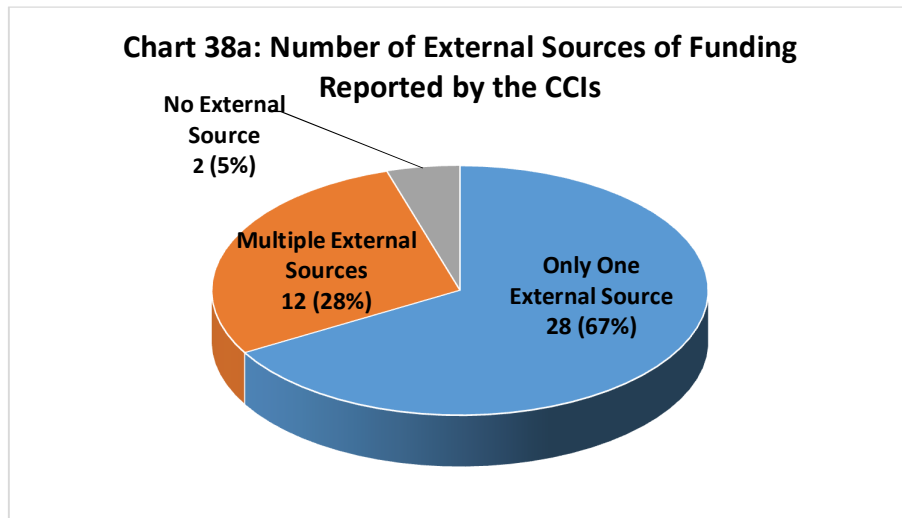
38. Various Sources of Funding Reported by the CCI's

Table 38: Various Sources of Funding Reported by the CCI's		
Sources of Funding	Yes	
	Count	%
Govt. Aid/ Grant	24	57.1%
National Donors	18	42.9%
International Donors (FCRA)	8	19.0%
Corporate Donors	11	26.2%
Own sources	12	28.6%
The total of percentages may exceed 100 due to multiple responses. Based on responses given by the management of CCI's.		



38a. Number of External Sources of Funding Reported by the CCI's

Table 38a: Number of External Sources of Funding Reported by the CCI's		
Number of External Sources of Funding	Yes	
	Count	%
Only One External Source	28	66.7
Multiple External Sources	12	28.6
No External Source (Run solely through Own Sources)	2	4.8
Total	42	100.0
Based on records of CCI's.		

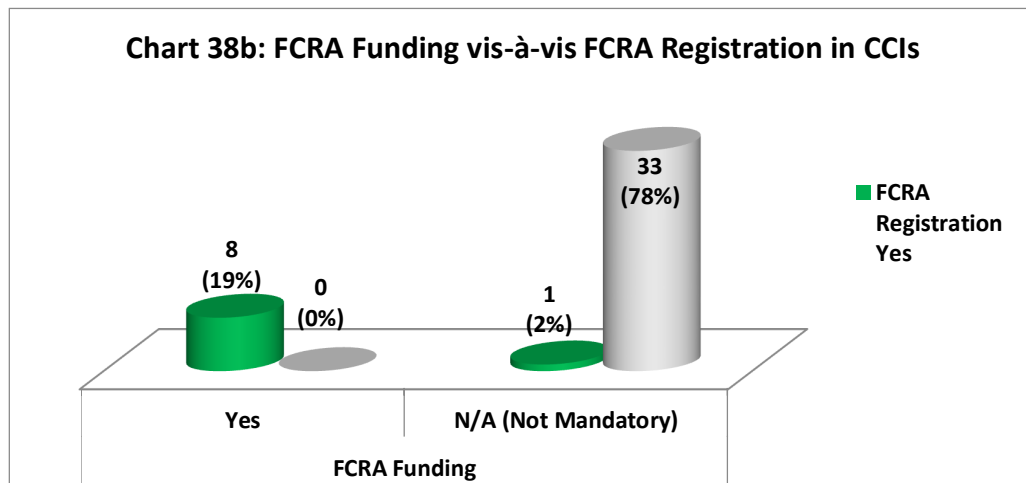


38b. FCRA Funding vis-à-vis FCRA Registration in CCIs

Table 38b: FCRA Funding vis-à-vis FCRA Registration in CCIs

		FCRA Funding		Total
		Yes	N/A (Not Mandatory)	
FCRA Registration	Yes	8	1	9
	N/A (Not Mandatory)	0	33	33
Total		8	34	42

Based on records of CCIs.

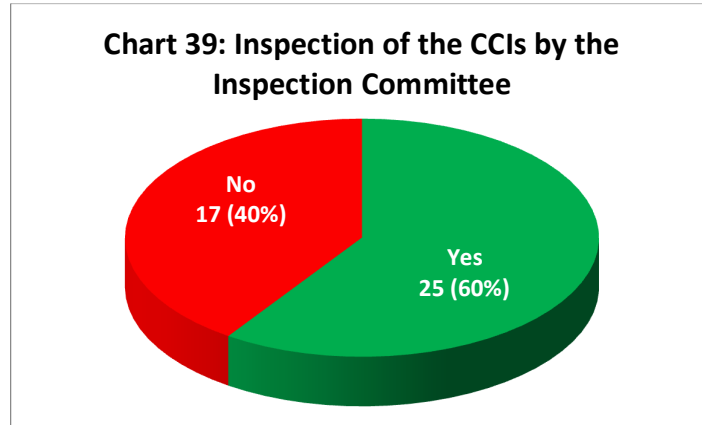


39. Inspection of the CCIs by the Inspection Committee

According to Rule 73(4), the State Inspection Committee shall carry out random inspections of the institutions housing children to determine whether such institution is housing children in need of care and protection.

Response	Number	Percent
Yes	25	59.5
No	17	40.5
Total	42	100.0

Based on records of CCIs.

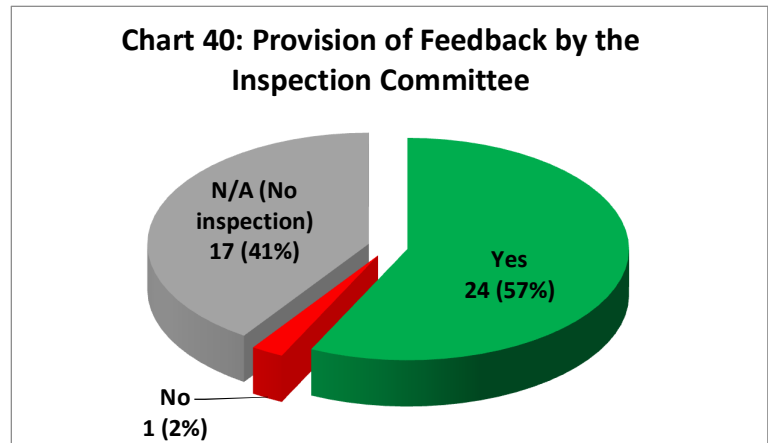


40. Provision of Feedback by the Inspection Committee

According to Rule 73(4), the State Inspection Committee shall carry out random inspections of the institutions housing children to determine whether such institution is housing children in need of care and protection.

Response	Number	Percent
Yes	24	57.1
No	1	2.4
N/A (No inspection)	17	40.5
Total	42	100.0

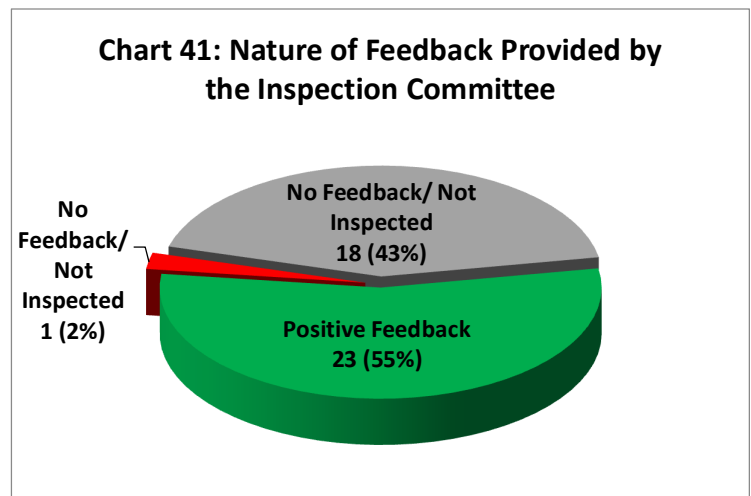
Based on records of CCIs.



41. Nature of Feedback Provided by the Inspection Committee

Feedback	Number	Percent
Positive Feedback	23	54.8
Negative Feedback	1	2.4
No Feedback/ Not Inspected	18	42.9
Total	42	100.0

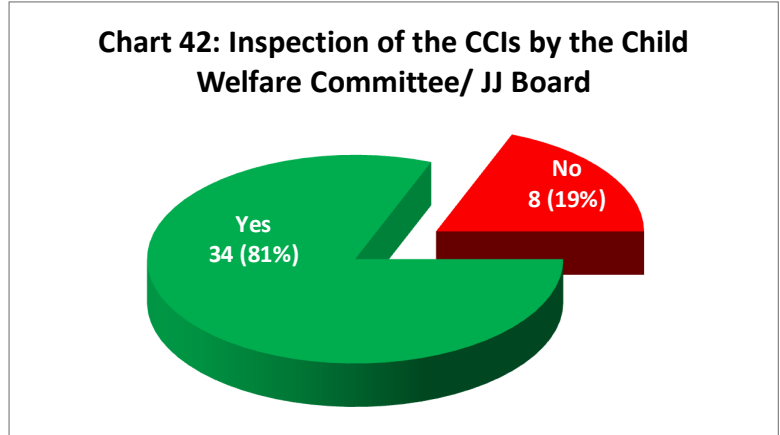
Based on observation and records of CCIs.



42. Inspection of the CCIs by the Child Welfare Committee/ JJ Board

Response	Number	Percent
Yes	34	81.0
No	8	19.0
Total	42	100.0

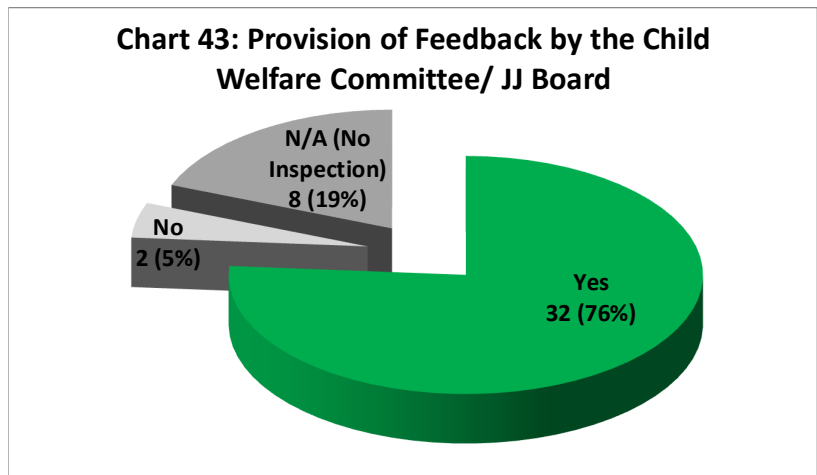
Based on records of CCIs.



43. Provision of Feedback by the Child Welfare Committee/ JJ Board

Response	Number	Percent
Yes	32	76.2
No	2	4.8
N/A (No Inspection)	8	19.0
Total	42	100.0

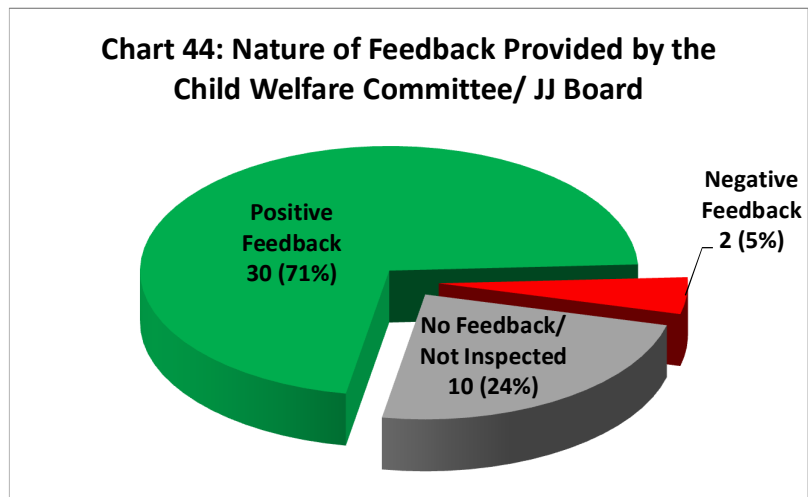
Based on records of CCIs.



44. Nature of Feedback Provided by the Child Welfare Committee/ JJ Board

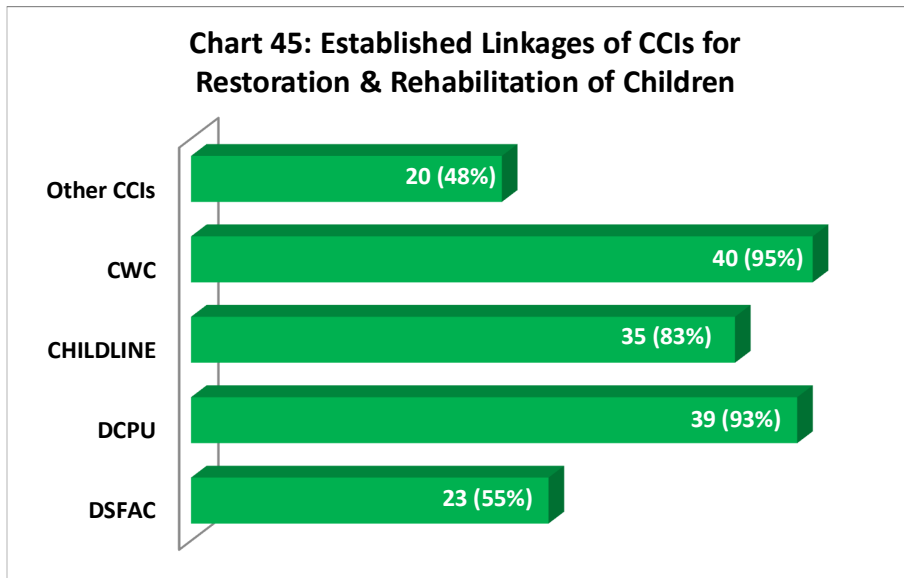
Feedback	Number	Percent
Positive Feedback	30	71.4
Negative Feedback	2	4.8
No Feedback/ Not Inspected	10	23.8
Total	42	100.0

Based on records of CCIs.



45. Established Linkages of CCI's for Restoration & Rehabilitation of Children

Table 45: Established Linkages of CCI's for Restoration & Rehabilitation of Children		
Linkage	Count	%
Other CCI's	20	47.6%
CWC	40	95.2%
CHILDLINE	35	83.3%
DCPU	39	92.9%
DSFAC	23	54.8%
The total of percentages may exceed 100 due to multiple responses. Based on records and responses given by the management of CCI's.		



* * * *

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every receipt, invoice, and bill should be properly filed and indexed for easy retrieval. This not only helps in tracking expenses but also ensures compliance with tax regulations. The second part of the document provides a detailed breakdown of the company's financial performance over the past year. It includes a comparison of actual results against budgeted figures, highlighting areas of strength and areas that need improvement. The third part of the document outlines the company's strategic goals for the upcoming year, focusing on increasing revenue, reducing costs, and improving operational efficiency. It also discusses the role of each department in achieving these goals and the resources required to support these initiatives. The final part of the document provides a summary of the key findings and recommendations, along with a list of action items and a timeline for implementation.