

NATIONAL COMMISSION FOR PROTECTION OF CHILD RIGHTS

Position: Technical Expert (Child Health, Care, Welfare or Child Development)

(1) Qualifications:

A. postgraduate degree from a recognized University in social work / psychology / social sciences/public health and medicine.

(2) Experience:

(i) Essential:

- a) Minimum 05 years of working experience in project formulation/ implementation/monitoring/ evaluation in the Child Health, Care, Welfare or Child Development sector.
- b) At least 1 year field experience in Preliminary work related to ICDS /Child Health, Care, Welfare/Child Development issues.
- c) Proven experience in examining cases, reports & preparation of brief etc.
- d) Proven experience of M.S. Office including MS Word, MS Excel and MS Power Point.

(ii) Desirable:

- i Experience in handling legal cases concerning Child Health, Care, Welfare or Child Development Sector.
- ii Experience in child rights/child protection/child welfare/child development and related issues.
- iii Fluency in reading and writing English, Hindi and regional languages.
- iv Research experience in Child Health, Care, Welfare or Child Development Sector.
- v Working with community on child protection and related issues.
- vi Sound knowledge and familiarities with legislation/rule/case laws relating to Child Health, Care, Welfare or Child Development System.

(3) Age Limit:

21 years and above.

(4) Job Requirements:

- i To examine and review the safeguards provided under various child laws for the protection of child rights and suggest measures for their effective implementation;
- ii To examine all factors that inhibit the enjoyment of rights of children in contact with law, children in need and care protection, children without parental care;
- iii To review the existing policies, laws, programme and practices in relation to their complaint with the treaties/international instruments relating to Child Health, Care, Welfare or Child Development;

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- iv To prepare time bound action plan/work plan and facilitate inspection of facilities / institutions for health, care, welfare and development of children;
- v To set measurable / quantifiable targets for self and ensure timely achievement;
- vi To prepare research proposals concerning Child Health, Care, Welfare or Child Development under the guidance of Member concerned;
- vii To prepare periodic/annual report on the subject as required under CPCR;
- viii To deal with all complaints/suo-moto cases of violation of child rights;
- ix To assist the Expert/Working Group/Committee that may be constituted by NCPCR on the issues relating to Child Health, Care, Welfare or Child Development, including its meetings, minutes and correspondence;
- x To deal with all issues relating to Child Health, Care, Welfare or Child Development in the Commission;
- xi Any other work that may be assigned to him/her by the Supervising/Reporting Member/ Officer.

(5) Remuneration Range:

Rs. 40,000/- to 45,000/- per month

(6) Terms and Conditions:-

- i The incumbent will be provided remuneration as agreed to subject to deduction of TDS as per rules applicable from time to time;
- ii TA/DA will be paid for the outstation official visits undertaken as per the rules applicable from time to time;
- iii Conveyance will be provided for field visits as per applicable rules;
- iv Leave will be given in accordance with the Leave Policy of the Commission;
- v The incumbent may be asked to attend the office on Saturdays / Sundays / Gazetted Holidays in case of exigencies of work, for which compensatory leave as per the Leave Policy of NCPCR will be allowed;
- vi The incumbent has to maintain confidentiality of the assigned work/files/records and will not use the information / data / report for publication / dissertation / thesis or any other purpose;
- vii The incumbent will not take any hospitality from any other source;
- viii The continuance of consultancy contract will be subject to satisfactory performance, necessity and availability of funds;
- ix Consultancy assignment can be terminated without giving any reason on one month's notice or with payment of one month's salary in lieu thereof. Similarly, the incumbent may quit the assignment by giving an advance notice of one month or by making payment of one month's remuneration to it;
- x The incumbent is required to properly handover the charge of all documents, files etc handled by him/her to a designated official before quitting NCPCR;
- xi The incumbent has to submit a work report towards the end of every month outlining the tasks performed through his/her Reporting Officer.

(7) Period of Contract:

1 year (renewable, based on necessity, performance and fund availability).

19 ✓

NATIONAL COMMISSION FOR PROTECTION OF CHILD RIGHTS

Position: Technical Expert (Child Labour or Children in distress)

(1) Qualifications:

A postgraduate degree from a recognized University in social work/law/Social Sciences.

(2) Experience:

(i) Essential:

- a) Minimum 05 years of working experience in project formulation / implementation / monitoring / evaluation in the Child Labour or Children in distress sector.
- b) Atleast 1 year field experience in Child Labour or Children in distress issues.
- c) Proven experience in examining cases, reports & preparation of brief etc.
- d) Proven experience of M.S. Office including MS Word, MS Excel and MS Power Point.

(ii) Desirable:

- i Experience in handling child labour related cases / programmes would be an added advantage.
- ii Experience in child rights/child protection/child welfare/child development and related issues.
- iii Fluency in reading and writing English, Hindi and regional languages.
- iv Research experience in Child Labour or Children in distress Sector.
- v Working with community on child protection and related issues.
- vi Sound knowledge and familiarities with legislation/rule/case laws/ Programmes relating to Child Labour or Children in distress System.

(3) Age Limit:

21 years and above.

(4) Job Requirements:

- i To examine and review the safeguards provided under various child labour legislations and suggest measures for their effective implementation;
- ii To examine all factors that inhibit the enjoyment of rights of children subjected to child labour;
- iii To review the existing policies, laws, programme and practices in relation to their compliance with the treaties/international instruments relating to Child Labour or Children in distress;
- iv To prepare time bound action plan/work plan for monitoring the rescue, repatriation, and rehabilitation of child labour with the support of SCPCRs, other agencies/experts (as the case may be);
- v To set measurable / quantifiable targets for self and ensure timely achievement;

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- vi To prepare research proposals concerning Child Labour or children in distress under the guidance of Member concerned;
- vii To prepare periodic/annual report on the subject as required under CPCR Act;
- viii To deal with all complaints/suo-moto cases of violation of child rights;
- ix To assist the Expert/Working Group/Committee that may be constituted by NCPCR on the issues relating to Child Labour or children in distress, including its meetings, minutes and correspondence;
- x To deal with all issues relating to Child Labour or Children in distress in the Commission;
- xi Any other work that may be assigned to him/her by the Supervising/Reporting Member/ Officer.

(5) Remuneration Range:

Rs. 40,000/- to 45,000/- per month

(6) Terms and Conditions:-

- i The incumbent will be provided remuneration as agreed to subject to deduction of TDS as per rules applicable from time to time;
- ii TA/DA will be paid for the outstation official visits undertaken as per the rules applicable from time to time.
- iii Conveyance will be provided for field visits as per applicable rules;
- iv Leave will be granted in accordance with the Leave Policy of the Commission.
- v The incumbent may be asked to attend the office on Saturdays / Sundays / Gazetted Holidays in case of exigencies of work, for which compensatory leave as per the Leave Policy of NCPCR will be allowed.
- vi The incumbent has to maintain confidentiality of the assigned work/files/records and will not use the information / data / report for publication / dissertation / thesis or any other purpose.
- vii The incumbent will not take any hospitality from any other source;
- viii The continuance of consultancy contract will be subject to satisfactory performance, necessity and availability of funds;
- ix Consultancy assignment can be terminated without giving any reason on one month's notice or with payment of one month's salary in lieu thereof. Similarly, the incumbent may quit the assignment by giving an advance notice of one month or by making payment of one month's remuneration to it;
- x The incumbent is required to properly handover the charge of all documents, files, data etc handled by him/her to a designated official before quitting NCPCR;
- xi The incumbent has to submit a work report towards the end of every month outlining the tasks performed through his/her Reporting Officer.

(7) Period of Contract:

1 year (renewable, based on necessity, performance and fund availability).

19 ✓

NATIONAL COMMISSION FOR PROTECTION OF CHILD RIGHTS

Position: Technical Expert (Child Psychology or Sociology)

(1) Qualifications:

A postgraduate degree from a recognized University in psychology.

(2) Experience:

(i) Essential:

- a) Minimum 05 years of working experience in project formulation/ implementation/ monitoring/ evaluation of psycho-social and related fields.
- b) Atleast 1 year field experience in Child Psychology or Sociology issues.
- c) Proven experience in examining cases, reports & preparation of brief /desk reviews etc.
- d) Proven experience of M.S. Office including MS Word, MS Excel and MS Power Point.

(ii) Desirable:

- i Experience in Child Psychology /Sociology/anthropological areas.
- ii Experience in child rights/child protection/child welfare/child development and related issues including experience in child counseling.
- iii Fluency in reading and writing English, Hindi and regional languages.
- iv Research experience in Child Psychology or Sociology.
- v Experience of working with community on child development and child protection.
- vi Knowledge of child jurisprudence.

(3) Age Limit:

21 years and above.

(4) Job Requirements:

- i To render counseling to child complainant in the Commission/on the spot visit as and when required;
- ii To study and prepare reports on various service deliverance mechanisms in counseling both public & private;
- iii To maintain and update a list of all such service providers in NCR and obtain information from other important centres in States through State Social Welfare/ Child Welfare Departments;
- iv To examine all factors that inhibit the enjoyment of rights of children in contact with law, children in need and care protection, children without parental care;
- v To prepare reports on the time bound action plan/work plan and facilitate inspection of Juvenile homes/children homes through SCPCRs, other agencies and experts as the case may be in assessment of psycho-social requirements of such children;

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- vi To set measurable / quantifiable targets for self and ensure timely achievement;
- vii To prepare research proposals concerning Child Psychology/Sociology and related areas under the guidance of Member concerned;
- viii To prepare periodic/annual report on the subject as required under CPCR;
- ix To assist the Expert/Working Group/Committee that may be constituted by NCPCR on the issues relating to Child Psychology or Sociology, including its meetings, minutes and correspondence;
- x Any other work that may be assigned to him/her by the Supervising/Reporting Member/Officer.

(5) Remuneration Range:

Rs. 40,000/- to 45,000/- per month

(6) Terms and Conditions:-

- i The incumbent will be provided remuneration as agreed to subject to deduction of TDS as per rules applicable from time to time;
- ii TA/DA will be paid for the outstation official visits undertaken as per the rules applicable from time to time;
- iii Conveyance will be provided for field visits as per applicable rules;
- iv Leave will be given in accordance with the Leave Policy of the Commission;
- v The incumbent may be asked to attend the office on Saturdays / Sundays / Gazetted Holidays in case of exigencies of work, for which compensatory leave as per the Leave Policy of NCPCR will be allowed;
- vi The incumbent has to maintain confidentiality of the assigned work/files/records and will not use the information / data / report for publication / dissertation / thesis or any other purpose;
- vii The incumbent will not take any hospitality from any other source;
- viii The continuance of consultancy contract will be subject to satisfactory performance, necessity and availability of funds;
- ix Consultancy assignment can be terminated without giving any reason on one month's notice or with payment of one month's salary in lieu thereof. Similarly, the incumbent may quit the assignment by giving an advance notice of one month or by making payment of one month's remuneration to it;
- x The incumbent is required to properly handover the charge of all documents, files etc handled by him/her to a designated official before quitting NCPCR;
- xi The incumbent has to submit a work report towards the end of every month outlining the tasks performed through his/her Reporting Officer.

(7) Period of Contract:

1 year (renewable, based on necessity, performance and fund availability).



NATIONAL COMMISSION FOR PROTECTION OF CHILD RIGHTS

Position: Technical Expert (Juvenile Justice)

(1) Qualifications:

A postgraduate degree from a recognized University in social work / law / social sciences.

(2) Experience:

(i) Essential:

- a) Minimum 05 years of working experience in project formulation/ implementation/ monitoring/ evaluation on the Juvenile Justice sector.
- b) At least 1 year field experience in Juvenile Justice issues.
- c) Proven experience in examining cases, reports & preparation of brief etc.
- d) Proven experience of M.S. Office including MS Word, MS Excel and MS Power Point.

(ii) Desirable:

- i Experience in handling legal cases concerning Juvenile Justice Sector.
- ii Experience in child rights/child protection/child welfare/child development and related issues.
- iii Fluency in reading and writing English, Hindi and regional languages.
- iv Research experience in Juvenile Justice Sector.
- v Working with community on child protection and related issues.
- vi Sound knowledge and familiarities with legislation/rule/case laws relating to Juvenile Justice System.

(3) Age Limit:

21 years and above.

(4) Job Requirements:

- i To examine and review the safeguards provided under various child laws for the protection of child rights and suggest measures for their effective implementation;
- ii To examine all factors that inhibit the enjoyment of rights of children in contact with law, children in need and care protection, children without parental care;
- iii To review the existing policies, laws, programme and practices in relation to their complaint with the treaties/international instruments relating to Juvenile Justice;
- iv To prepare time bound action plan/work plan and facilitate inspection of Juvenile homes/children homes through SCPCRs, other agencies and experts as the case may be;
- v To set measurable / quantifiable targets for self and ensure timely achievement;

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- vi To prepare research proposals concerning Juvenile Justice under the guidance of Member concerned;
- vii To prepare periodic/annual report on the subject as required under CPCR;
- viii To deal with all complaints/suo-moto cases of violation of child rights;
- ix To assist the Expert/Working Group/Committee that may be constituted by NCPCR on the issues relating to Juvenile Justice, including its meetings, minutes and correspondence;
- x To deal with all issues relating to Juvenile Justice in the Commission;
- xi To handle all matters relating to the right to education of children in Juvenile Homes;
- xii Any other work that may be assigned to him/her by the Supervising/Reporting Member/Officer.

(5) Remuneration Range:

Rs. 40,000/- to 45,000/- per month

(6) Terms and Conditions:-

- i The incumbent will be provided remuneration as agreed to subject to deduction of TDS as per rules applicable from time to time;
- ii TA/DA will be paid for the outstation official visits undertaken as per the rules pertaining from time to time;
- iii Conveyance will be provided for field visits as per applicable rules;
- iv Leave will be given in accordance with the Leave Policy of the Commission;
- v The incumbent may be asked to attend the office on Saturdays / Sundays / Gazetted Holidays in case of exigencies of work, for which compensatory leave as per the Leave Policy of NCPCR will be allowed;
- vi The incumbent has to maintain confidentiality of the assigned work/files/records and will not use the information / data / report for publication / dissertation / thesis or any other purpose;
- vii The incumbent will not take any hospitality from any other source;
- viii The continuance of consultancy contract will be subject to satisfactory performance, necessity and availability of funds;
- ix Consultancy assignment can be terminated without giving any reason on one month's notice or with payment of one month's salary in lieu thereof. Similarly, the incumbent may quit the assignment by giving an advance notice of one month or by making payment of one month's remuneration to it;
- x The incumbent is required to properly handover the charge of all documents, files etc handled by him/her to a designated official before quitting NCPCR;
- xi The incumbent has to submit a work report towards the end of every month outlining the tasks performed through his/her Reporting Officer.

(7) Period of Contract:

1 year (renewable, based on necessity, performance and fund availability).



NATIONAL COMMISSION FOR PROTECTION OF CHILD RIGHTS

Position: Technical Expert (Law relating to Children)

(1) Qualifications:

A postgraduate degree in Law from a recognized University.

(2) Experience:

(i) Essential:

- a) Minimum 05 years of experience in handling legal cases concerning Laws relating to Children.
- b) Proven experience in examining cases, reports & preparation of brief etc.
- c) Proven experience of M.S. Office including MS Word, MS Excel and MS Power Point.

(ii) Desirable:

- i Experience in child rights/child protection/child welfare/child development and related issues.
- ii Fluency in reading and writing English, Hindi and regional languages.
- iii Research experience in Laws relating to Children.
- iv Working with community on child protection and related issues.
- v Sound knowledge and familiarities with legislation/rule/case laws relating to Children.

(3) Age Limit:

21 years and above.

(4) Job Requirements:

- i To examine and review the safeguards provided under various laws for the protection of child rights and suggest measures for their effective implementation;
- ii To review the existing policies, laws, programme and practices in relation to their compliance with the treaties/international instruments relating to Children;
- iii To prepare research proposals concerning Laws relating to Children under the guidance of Member concerned;
- iv To set measurable / quantifiable targets for self and ensure timely achievement;
- v To prepare periodic/annual report on the subject as required under CPCR;

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- vi To deal with all complaints/suo-moto cases of violation of child rights;
- vii To assist the Expert/Working Group/Committee that may be constituted by NCPCR on the issues relating to Law relating to Children, including its meetings, minutes and correspondence;
- viii To deal with all issues pertaining to Laws relating to Children in the Commission;
- ix Any other work that may be assigned to him/her by the Supervising/Reporting Member/Officer.

(5) Remuneration Range:

Rs. 40,000/- to 45,000/- per month

(6) Terms and Conditions:-

- i The incumbent will be provided remuneration as agreed to subject to deduction of TDS as per rules applicable from time to time;
- ii TA/DA will be paid for the outstation official visits undertaken as per the rules applicable from time to time;
- iii Conveyance will be provided for field visits as per applicable rules;
- iv Leave will be given in accordance with the Leave Policy of the Commission.
- v The incumbent may be asked to attend the office on Saturdays / Sundays / Gazetted Holidays in case of exigencies of work, for which compensatory leave as per the Leave Policy of NCPCR will be allowed;
- vi The incumbent has to maintain confidentiality of the assigned work/files/records and will not use the information / data / report for publication / dissertation / thesis or any other purpose;
- vii The incumbent will not take any hospitality from any other source;
- viii The continuance of consultancy contract will be subject to satisfactory performance, necessity and availability of funds;
- ix Consultancy assignment can be terminated without giving any reason on one month's notice or with payment of one month's salary in lieu thereof. Similarly, the incumbent may quit the assignment by giving an advance notice of one month or by making payment of one month's remuneration to it;
- x The incumbent is required to properly handover the charge of all documents, files etc handled by him/her to a designated official before quitting NCPCR;
- xi The incumbent has to submit a work report towards the end of every month outlining the tasks performed through his/her Reporting Officer.

(7) Period of Contract:

1 year (renewable based on necessity, performance and fund availability).



NATIONAL COMMISSION FOR PROTECTION OF CHILD RIGHTS

Position: Technical Expert (Education)

(1) Qualifications:

A postgraduate degree from a recognized University in social sciences / education / law / social work.

(2) Experience:

(i) Essential:

- a) Minimum 05 years of working experience in project formulation/ implementation/ monitoring/evaluation in the education sector.
- b) Atleast 1 year field experience in child education related issues.
- c) Proven experience in examining cases, reports & preparation of brief etc.
- d) Proven experience of M.S. Office including MS Word, MS Excel and MS Power Point.

(ii) Desirable:

- i Experience in handling cases concerning child education.
- ii Experience in child rights/child protection/child welfare/child development and related issues.
- iii Fluency in reading and writing English, Hindi and regional languages.
- iv Research experience in child education sector.
- v Working with community on child protection and related issues.
- vi Sound knowledge and familiarities with legislation/rule/case laws relating to child education.

(3) Age Limit:

21 years and above.

(4) Job Requirements:

- i To examine and review the safeguards provided under various child laws for the protection of child rights and suggest measures for their effective implementation;
- ii To examine all factors that inhibit the enjoyment of rights of children in contact with law, children in need and care protection, children without parental care;
- iii To review the existing policies, laws, programme and practices in relation to their complaint with the treaties/international instruments relating to child education;
- iv To prepare time bound action plan/work plan and facilitate inspection of Juvenile homes/children homes through SCPCRs, other agencies and experts as the case may be;
- v To set measurable / quantifiable targets for self and ensure timely achievement;

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- vi To prepare research proposals concerning child education under the guidance of Member concerned;
- vii To prepare periodic/annual report on the subject as required under CPR;
- viii To deal with all complaints/suo-moto cases of violation of child rights;
- ix To assist the Expert/Working Group/Committee that may be constituted by NCPCR on the issues relating to child education, including its meetings, minutes and correspondence;
- x To deal with all issues relating to child education in the Commission;
- xi To handle all matters relating to the right to education of children in Juvenile Homes;
- xii Any other work that may be assigned to him/her by the Supervising/Reporting Member/Officer.

(5) Remuneration Range:

Rs. 40,000/- to 45,000/- per month

(6) Terms and Conditions:-

- i The incumbent will be provided remuneration as agreed to subject to deduction of TDS as per rules applicable from time to time;
- ii TA/DA will be paid for the outstation official visits undertaken as per the rules pertaining from time to time;
- iii Conveyance will be provided for field visits as per applicable rules;
- iv Leave will be given in accordance with the Leave Policy of the Commission;
- v The incumbent may be asked to attend the office on Saturdays / Sundays / Gazetted Holidays in case of exigencies of work, for which compensatory leave as per the Leave Policy of NCPCR will be allowed;
- vi The incumbent has to maintain confidentiality of the assigned work/files/records and will not use the information / data / report for publication / dissertation / thesis or any other purpose;
- vii The incumbent will not take any hospitality from any other source;
- viii The continuance of consultancy contract will be subject to satisfactory performance, necessity and availability of funds;
- ix Consultancy assignment can be terminated without giving any reason on one month's notice or with payment of one month's salary in lieu thereof. Similarly, the incumbent may quit the assignment by giving an advance notice of one month or by making payment of one month's remuneration to it;
- x The incumbent is required to properly handover the charge of all documents, files etc handled by him/her to a designated official before quitting NCPCR;
- xi The incumbent has to submit a work report towards the end of every month outlining the tasks performed through his/her Reporting Officer.

(7) Period of Contract:

1 year (renewable, based on necessity, performance and fund availability).

