

To,

Dr. Yogesh Dube
Member
National Commission for Protection of Child Rights
5th Floor, Chanderlok Building,
36, Janpath,
New Delhi - 110 0019

Subject: Submission of Final Report

Dear Sir

I joined the esteemed Commission as an intern on May 7th, 2013 under the mentorship of Dr. Yogesh Dube. Under his expert guidance and cheerful disposition, I could seek his guidance and support regarding redressing of any issue and at any time that I wished to. The journey thereon has been quite a learning experience. I was not attached to any department in particular but worked with the Commission as a whole. Initially I worked on the complaint files of the six districts which form the core committee on Child Labour in UP. It was a major learning since dealing with complaints pertaining to violation of Child Rights is the essence of National Commission for Protection of Child Rights. It is the sole reason for the existence of Commission and it is committed to ensure that the duties of the Commission are duly met.

Working under Ms. Shefali Awasthi and Ms. Shaista Khan was an amazing experience. They helped me a great deal in understanding the process in which the complaints are received and the response thereafter. They were very patient with me and would not get tired even if I repeatedly asked the same thing. Going through the complaint files I learnt how the Commission has to keep a track of each and every case received from all over India and is indeed doing a great job in doing so. It takes a great deal of diligence to keep a track on what all cases has the ATRs been received and whether or not have they complied with the instructions issued by the Commission.

I also got an opportunity to attend hearing session of the Labour Commissioners from UP and Uttarakhand. I observed the decorum and the manner in which the whole procedure is carried out. Getting a firsthand experience of the hearing has definitely added to my knowledge.

I was fortunate to have worked for the event World Day Against Child Labour as in the later weeks I was attached to Mr. Ajay Kumar, Project Coordinator, RTE (Complaints) to assist him in maintaining the list of invitees and calling up people and taking confirmation of maximum number of people to ensure that the event was a success. On the surface it appeared to be a very normal job however it had the latent learning in the form of helping me realize the crucial role played by the stakeholders that could help eliminate child labour that included not only various ministries and NGOs working for the cause of Children but also the Resident Welfare Associations and other departments. I observed how an event of such a scale involving dignitaries is taken care of. During the last few pre-event days I accompanied Mr. Paresh Shah,

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Project Coordinator (RTE, Programmes), to Delhi Secretariat to personally invite the PA to CM – Mr. Ombir Singh, Under Secretary, Bhaagidari Yojna- Mr. Imtiaz Mohammad and Superintendent: Bhaagidari Yojna.

While working for the event we were divided in teams and it acted as a motivation and brought in a sense of solidarity. There was a strong sense of cooperation and I was helped in every possible manner by my team members. During the day of the event, I was at the RWA registration counter. Everything went smooth and if at all, there were any glitches, I was supported by my superiors and colleagues in all possible manners.

While preparing the case studies of the three children who spoke in the event (attached), constant support in terms of facts and feedback was received from Ms. Shaista Khan.

Work culture in the Commission is one to learn from. As per my observation, hierarchy does not hinder communication in the office. Everyone talks to everyone, helps everyone. There is no sense of complacency among the staff members which facilitates smooth communication and an ambience of bonhomie prevails. Differences, if any, are sorted out in the most amicable manner.

I would also like to extend my heartfelt Thanks to the administrative and other supporting staff members who have been of immense help and without whose constant support my functioning here would not be as smooth as it has been.

At the end, in the tenure of one and a half month of my internship with NCPCR I have developed a bond with the Commission and its people and hope to continue my allegiance to the Commission in future if given an opportunity.

Submitted By:

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All the best!

Yogesh Dube

YOGESH DUBE
Member
NATIONAL COMMISSION FOR
PROTECTION OF CHILD RIGHTS
Ministry of Women & Child Development
Govt. of India

Work Done Report for the time period from 07/05/2013-21/06/2013

Week	Task Assigned	Task completed
1.	To prepare a desk review on Child Labour in Coal Mines and stone quarries.	A secondary research on the topic was carried and also went through the files of the Meghalaya visit done by members of the commission to get a clearer understanding of the issue of child labour
2.	Sorting out the complaint files in which the ATRs (Action Taken Report) were not received from the concerned authority in response to the instructions issued by the Commission. Analyze the ATRs in terms of the variation between the instructions issued by the Commission and actions taken.	Worked in collaboration with Senior consultant Ms. Shaista Khan and Consultant Ms. Shefali and worked on the cases of the six districts in UP which form the core committee on Child Labour. It constituted the major learning in my entire tenure as an intern as it gave me a sneak peak into the working of the commission.S
3.	Intern was asked by her supervisor Dr. Yogesh Dube to assist Mr. Ajay Kumar for the event World Day Against Child Labour organized in collaboration with ILO and UNICEF.	Made invitation calls to various Govt. officials, NGO representatives inviting them to participate/represent their departments
4	To assist Mr. Ajay Kumar, Project Coordinator, RTE, for the event.	Trainee made calls and sent letters to various stakeholders which included RWAs, Office of the Labour commissioner, NGOs working in the field of Child Rights, MWCD officials, Media, Advocates etc. to solicit their presence in the event.
	To prepare minutes of a hearing	Trainee also got an opportunity

5.	held in commission with Labour Commissioners of UP and Uttarakhand.	to attend and prepare the minutes of hearing and in which the Commission had summoned the labour commissioners from U.P and Uttarakhand. Mr. Dube presided over the hearing and questioned the concerned Labour Commissioners on the reasons of lapse in the desired actions.
6.	<ul style="list-style-type: none"> • To prepare case studies/success stories for the event-World Day Against Child Labour-2013 • Assisted and registered the invitees during the event 	<ul style="list-style-type: none"> • Trainee prepared case studies/success stories of the children for the event to showcase the successful interventions made by the commission and other NGO's (3 case studies-attached) • Drafted letters for special guests and took confirmations from the list of invitees • Trainees were actively involved in the registration process and also provided assistance to the invitees during the event.