

File No. C-32011/01/2012-Coord
National Commission for Protection of Child Rights
5th Floor, Chanderlok Building, 36 Janpath
New Delhi-110001

New Delhi, Dated 16th October, 2026

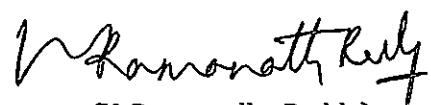
Office Order

Subject: Constitution of Internal Complaints Committee under section 4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 - reg.

In supersession of previous orders on the subject, in compliance of section 4 of the 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Internal Complaints Committee to deal with the complaints of sexual harassment in the National Commission for Protection of Child Rights is reconstituted as follows :-

S.No	Name & Designation	Status
1	Dr. Sanghamitra Barik, Chairperson, Addl. Director, SPNIWCD	Presiding Officer
2	Dr. Sudha Chaudhary, Registrar, NCPCR	Member
3	Ms. Charu Pragya, Advocate Supreme Court	Member
4	Ms. Khushboo Sharma, Director DoT.	Member
5	Ms. Dipita Bhattacharya, Senior Consultant, NCPCR	Member

2. It shall be duty of the Internal Complaints Committee (ICC) to:-
 - i. Promote and facilitate measures for the prevention of sexual harassment of women in NCPCR;
 - ii. Bring about sensitization on prevention of sexual harassment;
 - iii. Carry out dispute resolution if so requested by a complainant;
 - iv. Carry out an inquiry into the complaints of sexual harassment referred to it as and when required;
 - v. The Complaints Committee shall submit Quarterly Report and an Annual Report to the Chairperson, NCPCR on the complaints received and action taken thereon by the Committee. The Report may be sent by the Chairperson of the Committee within one month of the closing of the quarter and the calendar year for submission to Chairperson, NCPCR.
3. This issues with the approval of the Competent Authority, NCPCR.


(V. Ramanadha Reddy)
Director, NCPCR

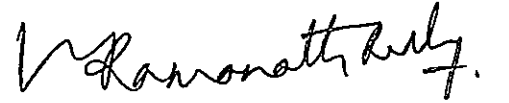
Contd...

Copy for information and necessary action to: -

1. Dr. Sanghamitra Barik, Chairperson, Addl. Director, SPNIWCD
2. Dr. Sudha Chaudhary, Registrar, NCPCR
3. Ms. Charu Pragya, Advocate, Supreme Court,
4. Ms. Khushboo Sharma, Director, DoT,
5. Ms. Dipita Bhattacharya, Senior Consultant, NCPCR

Copy to:

1. The Under Secretary (CW-I), Ministry of Women & Child Development, General Pool Office Accommodation (GPOA-3), Netaji Nagar, Bhikaji Cama Place, New Delhi-110023.
2. The Sr. DDG, Telecommunication Engineering Centre, Khurshid Lal Bhawan, 10 Janpath, New Delhi-110 001.
3. PPS to Chairperson, NCPCR.
4. PPS to Member Secretary, NCPCR
5. PS to Registrar, NCPCR
6. All Officers/Staff of NCPCR (Contractual & Outsource)
7. Consultant (IT) for placing on website of NCPCR.



(V. Ramanadha Reddy)
Director, NCPCR