

New Delhi, dated: 10th July, 2024

Office Order

In pursuance of the Hon'ble Supreme Court's guidelines and norms to provide a complaint mechanism for prevention of sexual harassment of women at workplace & in supersession of Commission's Order No. C-32011/01/2012-Coord./Admn/DD7758 dated 27.07.2023, the Internal Complaints Committee is reconstituted in the NCPCR with immediate effect with the following members :-

SL .No.	Designation of Officer	Status	Contact No.	E-mail ID
1.	Smt. Rupali Banerjee Singh, Member Secretary	Chairperson	011-23478228	ms.ncpcr@nic.in
2.	Smt. Anindita Pujari, Advocate on Record, Supreme Court of India	Expert Member	-	aninditapujari@gmail.com
3.	Shri Dharmendra Bhandari, Principal Private Secretary	Member	011-23478212	cp.ncpcr@nic.in
4.	Dr. Madhulika Sharma, Principal Research & Technical Expert (Edu.)	Member	011-23478264	madhulika.ncpcr@nic.in
5.	Smt. Charu Jaiswal, Hindi Translator	Member	011-23478280	charu.ncpcr@gov.in
6.	Smt. Shaista Khan Shah, Senior Technical Expert (Health)	Member	011-23478263	shaista.ncpcr@nic.in
7.	Ms. Katyayani Anand, Senior Consultant	Member	011-23478244	katyayani.ncpcr@nic.in

2. It shall be duly of the Internal Complaints Committee to :
- Promote and facilitate measures for the prevention of sexual harassment of Women in NCPCR;
 - Bring about sensitization on prevention of sexual harassment;
 - Carry out dispute resolution if so requested by a complaint; and
 - Carry out an inquiry into the complaints of sexual harassment referred to it as and when required;
 - The Complaints Committee shall submit Quarterly Report and an Annual Report to the Chairperson on the complaints received and action taken thereon by the Committee. The report may be sent by the Chairperson of the Committee within one month of the closing of the quarter and the calendar year for submission to Chairperson, NCPCR.

3. This issues with the approval of the Chairperson, NCPCR.


(Dharmendra Bhandari)
Principal Private Secretary, NCPCR

Copy to :-

1. All Members of the Internal Complaints Committee of NCPCR
2. Shri Sudesh Kumar, Under Secretary, Ministry of Women and Child Development, Shastri Bhawan, New Delhi
3. PPS to CP/PS to MS
4. PPS to Member (DG)/Member (PBD)
5. All Officers and staff of NCPCR
6. IT Cell for uploading on website of NCPCR


(Dharmendra Bhandari)
Principal Private Secretary, NCPCR